



the dtic

Department:  
Trade, Industry and Competition  
REPUBLIC OF SOUTH AFRICA

## Office of the Director - General (ODG)

# DIRECTOR-GENERAL: TRADE, INDUSTRY AND COMPETITION

(5-year Contract Appointment)

The all-inclusive remuneration package ranges from R1 978 533 to R2 228 820  
per annum and is subject to the prescripts, Level 16

Ref: ODG - 001

**Overview:** We invite suitable candidates to apply for the position of Director General of the Department of Trade, Industry and Competition (**the dtic**). **the dtic** is responsible for implementing a range of government policies, working with investors, entrepreneurs and labour as well as with foreign governments. The Director-General as the Accounting Officer will join a leadership team responsible for implementing an integrated approach across **the dtic** and reporting entities to drive industrialisation that supports economic recovery and growth; implementation of sector partnerships through industry Master Plans; localisation initiatives across the economy; green-industrial interventions, beneficiation; export promotion and transformation of the economy.

The work of **the dtic** is driven through 10 branch programmes, 17 entities and 45 pieces of legislation, covering a substantial part of South Africa's economic policy landscape.

As Director-General, you will also participate in the work of the Forum of South African Directors-General and various Government clusters.

**Requirements:** 8 years of relevant experience at senior management level of which at least 3 years must be with any organ of State as defined in the Constitution, Act 108 of 1996 • An appropriate undergraduate qualification and a post graduate qualification (NQF level 8) as recognised by SAQA • Demonstrated leadership in the development of policies and high-level policy implementation skills • Insight into the South African and global economy • Deep knowledge of relevant Government legislation, policies and priorities • Be conversant with the structure and operation of the Public Sector • Good interpersonal, problem-solving, team-work and networking skills.

**Key Performance areas:** Provide strategic leadership, management and support services to the department in support of **the dtic's** goals in: Designing and implementing policies, strategies and programmes for the development of manufacturing, green-economy, productive services and related economic sectors, contributing to the direct and indirect creation of decent jobs, value addition and competitiveness, in both domestic and export markets • Stimulating and facilitating the development of sustainable and competitive enterprises, through the efficient provision of effective and accessible incentive measures that support national priorities • Increasing export capacity and supporting direct investment flows, through targeted strategies, and an effectively managed network of foreign trade and investment offices • Strengthening efforts to develop an equitable global trading system that facilitates development by strengthening trade and investment links with key economies and fostering African development, including regional and continental integration and development co-operation • Developing and implementing coherent, predictable and transparent regulatory solutions that facilitate easy access to redress and efficient regulation for economic participants; and building an ethical and agile state able to effectively carry out public policies • Driving economic transformation and increased participation in industrialisation • Supporting foreign direct investment flows and promoting domestic investment by providing a one-stop shop for investment promotion, investor facilitation and aftercare support for investors • Developing and rolling out policy interventions that promote competition issues, through effective economic planning, spatial implementation and aligned investment and development policy tools.

**Note:** Shortlisted candidates will be subjected to a technical exercise and the selection panel for the position will further recommend candidates to attend a generic managerial competency-based assessment. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. The successful candidate will need to provide proof of completion of the Senior Management Pre-entry certificate programme obtained from National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. **the dtic** reserves the right not to fill any advertised position(s).

**Applications can be submitted:** By post to the Registry Office, The Department of Trade Industry and Competition, Private Bag x84, Pretoria, 0001; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Street, Sunnyside, Pretoria; or e-mailed to [dgrecruitment@thedtic.gov.za](mailto:dgrecruitment@thedtic.gov.za). Applications submitted in hard copy must be accompanied by a signed form Z83 (as amended November 2020), obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). **the dtic** is an equal opportunity affirmative action employer.

For enquiries regarding applications, contact the Recruitment Office, tel. (012) 394-1310

Closing date: 19 July 2021



the dtic welcomes persons with  
disabilities to apply for this post.