



the dtic

Department:
Trade, Industry and Competition
REPUBLIC OF SOUTH AFRICA

the dtic is at the forefront of government's efforts to drive growth and transformation in the South African economy. This is an exciting opportunity for two experienced, dynamic leaders, to join the leadership team that is expected to lead and support **the dtic's** efforts to deliver on 45 deliverables, as laid out in the Department's Annual Performance Plan:

<http://www.thedtic.gov.za/wp-content/uploads/the-dtic-APP-2023-24.pdf>

DEPUTY DIRECTOR-GENERAL (2 POSTS)

All-inclusive remuneration package of between R 1 663,581.00 and R1 871,454.00 per annum

The two available DDG posts are for the Heads of the branches of Competition Policy and Economy Planning (CP&EP) and Spatial Industrial Development and Economic Transformation (SID&ET). DDGs oversee the strategic management of the Branch and its resources. The position of DDG is an executive management position and will be required to take on additional responsibilities beyond their programme of assignment, including assisting in strategic projects being assigned to lead other branches as needed particularly considering that the department is currently reviewing its organizational structure to ensure that it is fit for purpose and that human resources are optimally utilised.

Position 1 (Ref: CP&EP-001): The Competition Policy and Economic Planning (CP&EP)

branch oversees the coordination of Government's competition policy. Under the direction of the Minister, the branch guides the direction of competition policy, enables the positive public interest impact of mergers and acquisitions, follow-ups on market enquiries on the structure of concentrated sectors, and provides oversight to the work of the Competition Commission and Competition Tribunal. The branch is also charged with matters relating to the social economy and broad-based empowerment. Potential job priorities could include supporting the development of Black Industrialists, driving the implementation of Broad-Based Black Economic Empowerment policies and providing oversight to the B-BBEE Commission.

Position 2 (Ref: SID&ET-001): The Spatial Industrial Development and Economic Transformation (SID&ET)

branch oversees the Department's spatial policy interventions and leads on key transformation initiatives. The branch is charged with providing strategic support to South Africa's network of Special Economic Zones and Industrial Parks, supporting the development of Black Industrialists, and driving the implementation of Broad-Based Black Economic Empowerment policies. The branch is also charged with contributing to national policy coordination efforts through the District Development Model, and with providing oversight to the B-BBEE Commission. Potential job priorities could include oversight of foreign direct investment flows and domestic investment by providing a one-stop shop for investment promotion, investor facilitation and after care.

Requirements: 8-10 years relevant Senior / Executive Management experience in the private sector or government; An undergraduate and post graduate (NQF Level 8) qualification in Economics / Finance / Business Admin / Public Management or related field. Demonstrated leadership in the development of policies and high-level policy implementation skills. Insight into the South African and global economy. Deep knowledge of relevant Government legislation, policies and priorities. Be conversant with the structure and operation of the Public Sector. Good interpersonal, problem-solving, teamwork and networking skills.

Note: These positions were previously advertised, however applicants who previously applied are requested to re-apply should they wish to be considered. Shortlisted candidates will be subjected to a technical exercise and the selection panel for SMS positions will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. No appointment will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

Applications can be submitted: Via e-mail to dticapplications@tianaconsulting.co.za (Ref no. should appear in subject-line), by post to The Director, Tiana Business Consulting Services (Pty) Ltd, PO Box 31821, Braamfontein, 2017; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria. The application must include only completed and signed new Form Z83, obtainable from www.thedtic.gov.za (Careers), any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of qualifications and Identity Document or any other relevant documents to be submitted by only shortlisted candidates to HR on or before the day of the interview date. the dtic reserves the right not to fill any advertised position(s).

the dtic is an equal opportunity affirmative action employer.

For enquiries regarding applications, contact the Recruitment Office, tel. (012) 394-1809/1835

the dtic welcomes applications
from all persons with disabilities.

Closing date: 02 October 2023