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Department:  
Trade, Industry and Competition  
REPUBLIC OF SOUTH AFRICA

## THE NATIONAL ASSEMBLY

### QUESTION FOR WRITTEN REPLY

#### QUESTION NO: 2361

#### Mr M J Cuthbert (DA) to ask the Minister of Trade, Industry and Competition:

What are the details of the (a) basic salary, (b) provident fund, (c) travel allowance, (d) cell phone allowance and (e) performance bonus for the board members of the executive of the National Lotteries Commission for the position of (i) commissioner and (ii) chief operating officer, in the (aa) 2019-20, (bb) 2020-21 and (cc) 2021-22 financial years? [NW2783E]

#### REPLY:

The National Lotteries Commission has furnished me with the following response to the question. It should be noted that the sums paid out are currently the subject of evaluation and an investigation. Where any wrongdoing is found to have been committed, firm action will be taken.

#### (a) Basic Salary

DESIGNATION	(aa) 2019/20	(bb) 2020/21	(cc) 2021/22
	R'000	R'000	R'000
(i) Commissioner	3 032	3 085	3 384
(ii) Chief Operations Officer	2 422	2 465	2 465

#### (b) Provident Fund

DESIGNATION	(aa) 2019/20	(bb) 2020/21	(cc) 2021/22
	R'000	R'000	R'000
(i) Commissioner	59	60	
(ii) Chief Operations Officer	367	373	398

**(c) Travel Allowance**

DESIGNATION	(aa) 2019/20	(bb) 2020/21	(cc) 2021/22
	R'000	R'000	R'000
(i) Commissioner	144	144	133
(ii) Chief Operations Officer	120	120	120

**(d) Cell Phone Allowance**

DESIGNATION	(aa) 2019/20	(bb) 2020/21	(cc) 2021/22
	R'000	R'000	R'000
(i) Commissioner	-	-	-
(ii) Chief Operations Officer	48	48	48

**(e) Performance Bonus**

The Performance Bonus is determined and paid out in terms of the Performance Management and Short-term Incentive Policies. Bonus amounts disclosed in the Annual Financial Statements are actual bonus payments for the prior financial year as bonuses are paid one year in arrears. The 2019/20 bonuses were paid in October 2020 which was during the 2020/21 financial year. The amounts are disclosed at gross amounts prior to deduction of Pay as You Earn (PAYE).

(i), (ii)

DESIGNATION	(aa) 2019/20	(bb) 2020/21	(cc) 2021/22
	R'000	R'000	R'000
Commissioner	500	1 250	*354
Chief Operations Officer	442	976	# 0

\* Provisioned amount pending outcome of Audit of Performance Objectives

# Not eligible for participation in accordance with the NLC's Performance Management and Short-Term Incentive Policies Short-Term Incentive Policy

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