



the dtic

Department:
Trade, Industry and Competition
REPUBLIC OF SOUTH AFRICA

RESEARCH BRANCH

Senior Specialist: Rail and Road Logistics 12 Months Contract

All-inclusive remuneration package of R 1 371,558.00 per annum

Ref: (Research – A100)

Overview: To provide specialist advice to strengthen the dtic's ability to engage on domestic rail and road challenges including efficiency, reliability, user costs, servicing of under-developed regions, infrastructure expansion, and servicing of sector-specific requirements.

Mandatory requirements: Post-graduate or Masters qualification in any of the following: engineering; transport policy; international logistics; road or rail policy; logistics; or economic policy-related fields. Five years' relevant senior managerial experience in transport policy; logistics; transport economic regulation; or economic policy development.

Skills / Knowledge requirements: Proven experience in policy development, strategic planning, and analysis, preferably within the rail, road, transport or logistics sectors. Strong analytical skills, with the ability to translate complex data into actionable insights. Demonstrated experience in forecasting demand and supply trends. Adept at building and maintaining relationships across various levels of government and industry. Strong leadership skills and the ability to work effectively in interdisciplinary teams. Extensive experience in international policy analysis and assessment, with a strong understanding of rail and road policy, logistics systems, infrastructure, and markets. Proven ability to track global policy trends and translate them into actionable strategies and interventions to enhance South Africa's position in the international trade landscape. Proficiency in producing both quantitative and qualitative analysis, including demand and supply forecasts, benchmarking, and vulnerability assessments. Demonstrated success in cultivating and managing strategic relationships with diverse stakeholders, fostering partnerships, and participating in intergovernmental collaborations. Communication skills (verbal & written), research and analytical skills, negotiation skills, project management skills, interpersonal skills, planning and organising skills & time management skills. Knowledge and understanding of key legislation applicable to public entities and the dtic. Proficient in MS Packages.

Duties: Policy Development, Strategy and Advice: Track, analyse, and assess international policy trends, translating their implications for South Africa into actionable mitigation or support measures. Lead the development of dtic's policy stance on the restructuring, expansion and operation of rail and road logistics systems, markets, and infrastructure. Provide high-level guidance for policy interventions that boost the global competitiveness of manufacturing, mining, and agricultural sectors. Produce comprehensive quantitative and qualitative analysis of South and Southern Africa's rail and road logistics systems, infrastructure, markets, efficiency, and growth potential. Offer strategic policy advice to enhance the efficiency and cost-effectiveness of SA's rail and road infrastructure, system and markets. Monitoring and Reporting: Prepare regular monthly, quarterly, and annual reports on port logistics, infrastructure, market trends, and growth potential. Stay current with developments in rail, road and transport policy, identifying opportunities for efficiency measures, growth, and potential challenges. Deliver quantitative reports benchmarking South Africa's rail and road logistics infrastructure and system against international comparators. Provide qualitative reports identifying vulnerabilities, challenges, and growth opportunities within the rail and road logistics system. Demand and Growth Forecasting: Develop scenarios for SA rail and road market, infrastructure expansion, system optimisation, growth opportunities, risks and threats along with potential mitigation measures. Provide accurate demand and supply forecasts for rail and road usage to inform planning and decision-making. Stakeholder Management: Build and nurture strong relationships with key stakeholders crucial to the success of rail and road policy. Foster partnerships and enhance communication with stakeholders to ensure alignment and collaboration. Contribute actively to interdepartmental and intergovernmental task teams focused on rail, road and transport policy. Data Management: Collect and source relevant data, identifying gaps and establishing a robust data repository to strengthen quantitative analysis and reporting.

Note: Shortlisted candidates will be subjected to a technical exercise and the selection panel for SMS positions will further recommend candidates to attend a generic managerial competency-based assessment. The Senior Management Pre-Entry Programme (Nyukela Programme) as endorsed by the National School of Government (NSG) must be completed before an appointment can be considered. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. No appointment will take place without the successful completion of the pre-entry certificate and submission of proof thereof. Background verification, social media checks and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

Applications can be submitted: Via e-mail to dticapplications@tianaconsulting.co.za (Ref no. should appear in subject-line), by post to The Director, Tiana Business Consulting Services (Pty) Ltd, PO Box 31821, Braamfontein, 2017; Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria. The application must include only completed and signed new Form Z83, obtainable from www.thedtic.gov.za (Careers), any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of qualifications and Identity Document or any other relevant documents to be submitted by only shortlisted candidates to HR on or before the day of the interview date. the dtic reserves the right not to fill any advertised position(s).

the dtic is an equal opportunity affirmative action employer.

For enquiries regarding applications, contact the Recruitment Office, tel. (012) 394-1809/1835

Closing date: 18 September 2023

the dtic welcomes applications
from all persons with disabilities.