



**ANNUAL PERFORMANCE PLAN PRESENTATION TO
THE SELECT COMMITTEE ON ECONOMIC
DEVELOPMENT
AND TRADE
2026 - 2027 FINANCIAL YEAR**

30 SEPTEMBER 2026

Outline

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- 02** Regulated Core Processes & Timelines
- 03** Priority Focus Areas of APP
- 04** Work Programmes of B-BBEE Commission
- 05** Annual Performance Plan Core Targets & Outputs
- 06** Human Resources

- 07** Risks and Mitigation Actions

- 08** Financial Resources

Mandate and Functions of the B-BBEE Commission

Functions: s13(F)



Monitor, supervise and promote adherence in the interest of the public



Strengthen collaboration between private and public sectors to safeguard the objectives



•Receive complaints or initiate investigations



•Promote advocacy, access to opportunities and educational programmes



•Maintain register of major B-BBEE transactions (>R25 million)



•Receive and analyse prescribed reports (JSE listed entities, SETA, Public Entities, Organs of State)



•Promote good corporate governance and accountability



•Increase knowledge and public awareness (guiding, declaratory order, researching)

Regulated Core Processes & Timelines



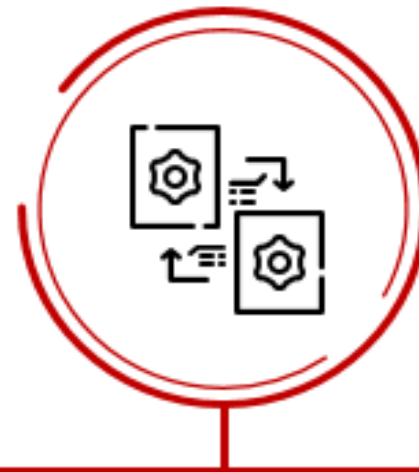
Complaints

- B-BBEE7 Form
- Alternative Dispute Resolution
- Findings and recommendation
- Up to 12 months to investigate



Advisory Opinions

- Advisory Opinions
- Explanatory Note on Procedure issued
- Non-binding and based on set of facts
- Provide within 30 days



Major Transactions Registration

- Registration of Major B-BBEE transactions
- Based on Threshold Certificate of registration within 10 days
- Feedback on merit within 90 days



Compliance Reports

- JSE Listed, SETA, Organs of State, public entity
- Sector Council Consider report within 90 days



Written Clarifications

Written Clarifications
General interpretation or application of B-BBEE
Issued within 5 days

Contributes to the Growth and Inclusion (GAIN) initiatives and priorities of the dtic, in particular as it relates to building an inclusive economy, supporting SMMEs, and improving education outcomes achieve massive expansion in employment, through ensuring effective implementation of B-BBEE Act and its Codes of Good Practice.

- **For 2026-2030, the Commission will:**
 - ✓ **Continue measures to enhance the level and quality of compliance with B-BBEE Act across private and public sectors, as achieving B-BBEE and transformation depends on effective compliance and implementation of the Act**
 - ✓ **Give particular focus to compliance of organs of state and public entities with section 10(1) & (2) of Act, regarding Licensing, Concessions, Procurement, Incentives, PPPs etc.**
 - ✓ **Reposition public procurement as strategic lever to advance transformation, and strengthen alignment of procurement systems to objectives of B-BBEE Act**
 - ✓ **Strengthen compliance monitoring and reporting across public and private sectors, including closer cooperation with Sector Charter Councils**
 - ✓ **Promote alignment between industrial policy, sector master plans and the B-BBEE legislative framework by providing inputs into B-BBEE-related aspects of these policy instruments to ensure they advance inclusive economic participation**
 - ✓ **Provide inputs into the review of the B-BBEE Act to address regulatory gaps and strengthen enforcement mechanisms**
 - ✓ **Produce Report on the direct and indirect Impact of B-BBEE Policy.**

Work Programmes of the B-BBEE Commission

Programme 1

Compliance:
to safeguard
objectives of the Act

Programme 2

**Investigations &
Enforcement - to
implement corrective
enforcement to achieve
compliance**

Programme 3

**Research, Analyse
and Report on the
State of
Transformation**

Programme 4

**Stakeholder Relations
and Communication -
to advance
transformation**

Programme 5

**Administration - to
develop capability
and capacity of the
B-BBEE Commission
to deliver on its
mandate**

Programme 1: Compliance Division

Outcome	Output Indicator	No.	2026/27 FY
Compliance with the B-BBEE Act	Assessed annual s13G compliance reports submitted to facilitate the objectives of the B-BBEE Act.	1	153 of 200 JSE listed entities annual compliance reports assessed within 90 days as prescribed.
	Number of Sectoral Education and Training Authorities annual compliance reports assessed for compliance with the B-BBEE Act within 90 days as prescribed.	2	11 of 21 SETAs annual compliance reports assessed for compliance with the B-BBEE Act.
	Number of organs of state and public entities' annual compliance reports assessed for compliance with the B-BBEE Act within 90 days as prescribed.	3	100 of 319 Organs of State and Public entities' annual compliance reports assessed for compliance with the B-BBEE Act
	% of non-compliant entities published on the website	4	List of non-compliant entities published on the website
	% range of registered Major B-BBEE Transactions compliant with the B-BBEE Act	5	70% - 80% range of registered Major B-BBEE Transactions compliant with the B-BBEE Act
	Number of Reports on the dtic Group submitting progress reports on attaining Level 3 compliance with the Specialised scorecard of the B-BBEE Act	6	19 of 19 the dtic Group submitting progress reports on attaining Level 3 compliance with the Specialised scorecard of the B-BBEE Act

...APP Core Targets and Outputs

Programme 2: Investigations and Enforcement

Outcome	Output Indicator	No.	2026/27 FY
Investigation Report produced in response to complaints received, within 12 months, to safeguard the rights of black people	% range of investigation reports produced within 12 months	7	50% - 70% range of investigation reports produced within 12 months
Alternative Dispute Resolution where appropriate in order to provide relief to affected parties	Average percentage of identified cases for possible Alternative Dispute Resolution process	8	80% of the identified cases for Alternative Dispute Resolution finalised within 6 months

Programme 3: Research and Reporting

Outcome	Output Indicator	No.	2026/27 FY
Research Report on B-BBEE related matters produced	National Status Report on B-BBEE Transformation produced	9	Annual National Status Report on B-BBEE Transformation.

....APP Core Targets and Outputs

Programme 4: Stakeholder Relations

Outcome	Output Indicator	No.	2026/27 FY
Multi-media Products Produced on Communication Campaign on B-BBEE in order to influence narrative and counter misinformation and disinformation about the policy	Number of Multi-media Products on communication campaign produced	10	48 Media products produced

Programme 5: Administration

Outcome	Output Indicator	No.	2026/27 FY
MSMEs trained on corporate governance and B-BBEE in order to empower them to effectively participate in the economy.	Number of MSMEs training programme conducted on corporate governance and B-BBEE	11	200 MSMEs trained on corporate governance and B-BBEE

The staff complement for the B-BBEE Commission is as

Programmes			Original Approved Structure	the dtic Interim Structure	Current Workforce Employed by the Commission
Office of the Commissioner			5	2	2
Compliance			25	12	8
Investigation & Enforcement			25	13	8
Research Analysis & Reporting			12	0	0
Stakeholder	Relations	&	4	0	1
Communication					
Administration			42	13	4
Total			113	40	23

Financial Resources

The budget needs of the B-BBEE Commission over a three-year period:

<i>Economic Classification</i>	2026/27 R'000	2027/28 R'000	2029/30 R'000
Compensation of Employees	14 509	13 191	13 784
Goods and Services	11 446	9 289	9 704
Payment for capital assets	649	681	0
Total budget	26 604	23 161	23 488

Risks and Mitigation Actions

Key Risks	Mitigations
Uncertain institutional model of the B-BBEE Commission.	Listing the Commission in terms of PFMA.
Inadequate human and financial resources for the Commission to function effectively.	Continue engaging the dtic for additional human and financial resources.
Functionality of infrastructure to support the B-BBEE Commission	Develop an automated system (Case management System).
Misalignment of approaches to transformation/ B-BBEE in government	Continuous engagements with the role played by other departments in advancing B-BBEE. Engage organs of state and public entities to align other laws with section 10(1) & (2) of the B-BBEE Act. Practice guides on B-BBEE and MOUs.

.....Risks and Mitigation Actions

Key Risks	Mitigations
Non-compliance of entities (respondents) with corrective action and recommendations of the Commission.	•Publication of investigation findings. •Engagement with the dtic on the possible amendments of legislation to strengthen enforcement.
Litigation against the B-BBEE Commission	•Continue engaging the dtic for enhancing capacity for high-quality investigations and vigorous defense of B-BBEE Commission decisions. •Declaratory order to condone the investigation of complaints that exceeded 12 months, as well finalise investigation of all cases affected by the statutory 12 (twelve) month time bar.

Thank You!

“An Inclusive Economy for All, Together”

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