

Portfolio Committee on Trade, Industry and Competition

Briefing by the B-BBEE Commission on its 1st, 2nd and 3rd quarter financial and non-financial performance for the 2025/26 financial year



11 March 2026

Outline

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- 05** Human Resources
- 06** Financial Resources



The Functions of the B-BBEE Commission

Functions: S13(F)



Monitor, supervise and promote adherence in the interest of the public



Strengthen collaboration between private and public sectors to safeguard the objectives



•Receive complaints or initiate investigations



•Promote advocacy, access to opportunities and educational programmes



•Maintain register of major B-BBEE transactions (>R25 million)



•Receive and analyse prescribed reports (JSE listed entities, SETA, Public Entities, Organs of State)



•Promote good corporate governance and accountability



•Increase knowledge and public awareness (guiding, declaratory order, researching)

The Commission's Work Programmes

The Commission's work programmes include the following:

COMPLIANCE PROMOTION

- Assess Compliance Reports
- Assess Major B-BBEE Transactions
- Issue Practice Guides; Advisory Opinions & Clarifications
- Undertake Advocacy, Education & Awareness & Stakeholder Relations
- Monitoring (Research reports; Site Visits)

CORRECTIVE ENFORCEMENT

- Complaints Investigations
- Alternative Dispute Resolution
- Remedial recommendations
- Referrals (to other regulators & for Criminal Prosecution)
- Site visits for investigations

Regulated Core Processes & Timelines



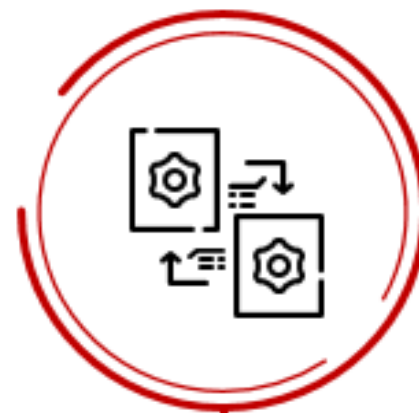
Complaints

- B-BBEE7 Form
- Alternative Dispute Resolution
- Findings and recommendation
- Up to 12 months to investigate



Advisory Opinions

- Advisory Opinions
- Explanatory Note on Procedure issued
- Non-binding and based on set of facts
- Provide within 30 days



Major Transactions Registration

- Registration of Major B-BBEE transactions
- Based on Threshold Certificate of registration within 10 days
- Feedback on merit within 90 days



Compliance Reports

- JSE Listed, SETA, Organs of State, public entity
- Sector Council Consider report within 90 days



Written Clarifications

- Written Clarifications General interpretation or application of B-BBEE
- Issued within 5 days

APP Core Targets and Outputs 2025-2026

Outcome	Output	Output Indicator	2025/26 FY	Achievement (Q1 - Q3)
Transformation	Improved compliance with the B-BBEE Act	% of section 13G compliance reports assessed for compliance with the B-BBEE Act	100% of received section 13G reports assessed for compliance with the B-BBEE Act	83.9% (157/ 187) Compliance Reports assessed. 106 JSE, 76 Organs of State and 5 SETAs. From 157 assessed reports, entities reported expenditures of R5.8 billion for Enterprise Development, R4.8 billion for Supplier Development, and R19.8 billion for Skills Development
		% of B-BBEE ownership transactions assessed for compliance with the B-BBEE	100% of ownership transactions (major B-BBEE transactions) assessed	50% (11/22) B-BBEE ownership transactions assessed. Total value of registered transactions is R19.6 billion
		% of organs of state and public entities compliant with section 10(1) and (2) of the B-BBEE Act	100% of sampled organs of state and public entities policies assessed for compliant with section 10(1) & (2) of the B-BBEE Act to address triple challenges of unemployment, poverty and inequality	Requested 12 SOEs for evidence of s10 alignment including how they are implementing B-BBEE in their interactions with the economy. Engagements held with 4 SOEs (Eskom, Transnet, SANRAL and ATNS)
		% of B-BBEE compliant suppliers in strategic sectors	100% B-BBEE compliant suppliers in strategic sectors evaluated for compliance with B-BBEE	Requires interface with National Treasury's procurement databases, to evaluate supplier compliance with B-BBEE. National Treasury proposed an MoU, and a draft is under consideration

APP Core Targets and Outputs 2025-2026



Outcome	Output	Output Indicator	2025/26 FY	Achievement (Q1 - Q3)
Transformation	Improved compliance with the B-BBEE Act	Average percentage of reports produced on investigations conducted within 12 months	On average 50% investigation findings produced on investigations conducted within 12 months upon receipt of complaint / initiation	On average 71.2% (47/66) of complaints were finalised within 12 months. Another 47 investigation findings were produced, but fell outside the 12-month period
		Average percentage of identified cases analysed & investigated for possible ADR process, if any. [r15 (11)]	80% of the identified cases for ADR finalised within 6 months, if any [r15 (11)]	100 % (1/1) ADR agreements was finalised and signed
		Report on B-BBEE National Status and Transformation Trends	Number of 'National Status' Annual Report produced	1 National Status and Trends on B-BBEE report produced
		Report on Major Transactions	Number of major B-BBEE Transaction Report produced	In the process of procuring service provider

APP Core Outputs & Targets 2025-2026

Outcome	Output	Performance Indicator	2025/26 FY	Achievement (Q1 - Q3)
Transformation	Improved compliance with the B-BBEE Act	Number of strategic partnerships established	Number of established and developed MOUs	2 MoUs developed (Companies Tribunal & SkillsQuest)
Effective and Efficient Organisation	Develop Case Management System	% of processes digitised to improve speed and reducing manual error (Develop Case Management System)	100% of process towards development of Case Management System to ensure optimisation, harmonisation, digitisation, to improve service delivery and operational efficiency	Terms of Reference for the Case Management System were developed
State capacity to promote transformation	Number of SMMEs empowered with the focus on corporate governance and B-BBEE training	100 SMMEs trained on corporate governance and B-BBEE	100 SMMEs trained on corporate governance and B-BBEE	Finalised procurement process for the appointment of facilitator and drafting of SLA

Human Resources

Employment Equity												
Gender	Male					Female					Total	PWD
Race	African	Asian	Coloured	White	Total	African	Asian	Coloured	White	Total		
SMS (13-16)	3	0	0	0	3	7	0	0	0	7	10	-
MMS (11&12)	5	0	0	0	5	1	0	0	0	1	6	-
ASD (9&10)	2	0	0	0	2	3	0	0	0	3	5	-
Level 6-8	1	0	0	0	1	3	0	0	0	3	4	-
Level 1-5	7	0	0	0	7	11	0	0	0	11	18	-
Total	18	0	0	0	18	25	0	0	0	25	43	
EE (Actual)	41.86	0	0	0	41.86	58.14	0	0	0	58.14	-	-
EE (Target)	39.20	1.90	6.10	6.70	53.9	34.20	1.10	5.20	5.50	46.00	-	2

NB: 14 officials are on secondment from the NEF, and 5 are on re-assignment from the dtic

% of women at the SMS level

Actual
70%

Target
50%

Financial Resources

Description of item	Budget for the quarter R'000	Actual expenditure for the quarter R'000	Variance for the quarter R'000	% Variance	Year-to-Date Budget R'000	YTD Actual expenditure R'000	YTD Variance R'000	Annual budget R'000	Year-end Forecast R'000	Year-end Variance R'000
Compensation of Employees	3 208	4 914	(1 706)	-53%	8 599	14 618	-6 019	12 047	19 491	(7 444)
Goods and Services	1 665	2 158	(493)	-30%	2 515	5 748	-3 233	9 391	9 391	0
Households	0	0	0%	0%	0	0	0	0	0	0
Machinery and Equipment	500	0	100%		500	0	500	623	623	0
TOTAL	5 373	7 072	1 699	-32%	11 614	20 366	-8 752	22 061	29 505	(7 444)

Thank You!

“An Inclusive Economy for All, Together”

Contact Us



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