



the dtic

Department:
Trade, Industry and Competition
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF TRADE, INDUSTRY AND COMPETITION

CALL FOR APPLICATIONS: CHIEF EXECUTIVE OFFICER (CEO) OF THE NATIONAL REGULATOR FOR COMPULSORY SPECIFICATIONS (NRCS)

The National Regulator for Compulsory Specifications (NRCS) is a Schedule 3A public entity established in terms of the National Regulator for Compulsory Specifications Act, 2008 (Act No 5 of 2008), as amended. The NRCS is mandated to administer and maintain compulsory specifications and technical regulations in the public interest, thereby promoting public health and safety, environmental protection, and fair trade.

The Minister of Trade, Industry and Competition hereby invites applications from suitably qualified and experienced candidates for appointment as Chief Executive Officer (CEO).

The main purpose of the role: To provide strategic leadership and overall direction to the organisation as CEO and Accounting Authority, ensuring the effective fulfilment of its legislative mandate to promote public health and safety, environmental protection, and fair trade through the development, administration, and enforcement of compulsory specifications and technical regulations, and by ensuring compliance therewith.

Key performance areas: provide strategic leadership and direction to the NRCS in accordance with its legislative mandate. Drive the implementation of the organisation's strategic plan, annual performance plan and operational objectional objectives. Oversee the effective management of the core operations of the organisation as per the NRCS Act 5 of 2008, Legal Metrology Act and other related legislation. Ensure financial stability of the NRCS and identify strategies relating to long term financial sustainability of the organisation. Provide thought leadership to the EXCO team in the achievement of set objectives and targets as well as ensure effective management of human capital resources. Develop, foster and maintain key and strategic stakeholder relationships with national and international stakeholders. Manage risk, governance and compliance by leading development of a Risk Management Strategy for NRCS to ensure compliance to regulatory, legislative legal and corporate governance requirements and provisions. Drive Knowledge Management and ensure deployment of appropriate information technology systems. People and Talent Management.

Requirements: A minimum of 15 years' experience in a leadership role of which at least 10 years should be at Senior Management level in public or private sector. A Masters' Degree or equivalent qualification on NQF level 9 in Business Management, Public Administration and Management, Engineering, Law, Commerce and Economics. Demonstrated experience in leading a medium to large organisation within the public or private sector. Extensive knowledge of regulatory environments, public sector governance and corporate governance principles. Extensive experience in strategic leadership, organisational development, financial management and stakeholder management. Sound knowledge of the PFMA, Treasury Regulations, public sector policies and relevant regulatory frameworks.

Term of office: The CEO will be appointed for a term of five (5) years.

Remuneration: R2 446 749 (all-inclusive remuneration package)

Applications must include a detailed Curriculum Vitae (CV). Copies of Identity Documents and qualifications will only be requested from candidates invited for interviews.

In addition: Background verification, social media checks and security vetting will form part of the selection process. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).

Applications must be emailed to: NRCSCEO@thedtic.gov.za; OR posted to The Director: Human Resources Management, Private Bag X84, Pretoria, 0001 OR Hand-delivered to the dtic Campus, corner of Meintjies and Robert Sobukwe Streets, Sunnyside, Pretoria. The post name must appear in the subject line of the e-mail OR on the envelope. Correspondence will be limited to shortlisted candidates only and if you have not heard from the dtic within three (3) months of the closing date, please consider your application unsuccessful.

Enquiries regarding the position: Mr Bona Motlhake - Tel: 012 394 1132 or BMotlhake@thedtic.gov.za

Enquiries regarding the application process: Recruitment Office, tel. (012) 394- 1563 / 3103 / 5608

the dtic reserves the right to headhunt candidates.

Closing Date: 12 October 2026

the dtic welcomes applications from all persons with disabilities.

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