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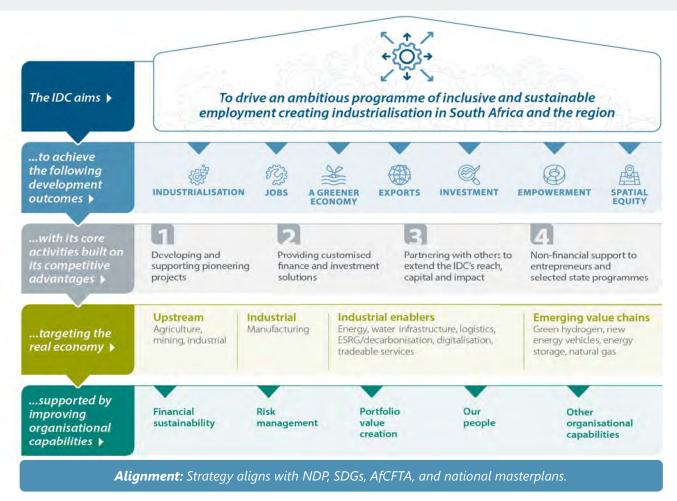


# **OPERATIONAL PERFORMANCE REVIEW**

CEO, Ms Mmakgoshi Lekhethe



# **Strategy overview**



# **Operating environment**

Operating and trading conditions remained difficult in the financial year 2024/25, with heightened uncertainty in the global environment and in South Africa. This affected the IDC's business partners' performance and investment decisions, and in turn, our performance.



The South African economy expanded marginally over the 12 months to March 2025 – real GDP grew by 0.4%, year-on-year, following a 0.5% rise in the preceding year.



Sub-optimal levels of fixed investment continued - **total fixed investment spending declined by 3.9% year-on-year;** with the investment-to-GDP ratio at 14.5%, staying below the envisaged 30% ratio as per the NDP.

✓ **The private sector** remained hesitant to commit substantial capital for new and/or expansionary projects, with capital outlays **contracting by 4.6% in 2024/25**, after a modest 1.1% increase in the previous year.



✓ Financial and other constraints continued to limit public sector capex, with investment spending by public corporations and general government declining by 4.8% and 0.2% respectively, thus impacting various supplier industries.



A prolonged period of **weak economic growth has reduced the economy's labour absorption capacity**, resulting in insufficient employment opportunities, which has adverse implications for unemployment (32.9% Q1 2025).

# **Operating environment**

Structural and cyclical positive signs emerged during the reporting year incl. suspension of electricity supply disruptions (loadshedding), relatively improved port operations, favourable weather conditions, lower inflation and declining interest. However, the performance of the key sectors within which IDC's clients operate remained weak.



- A contraction of 1.2% in the manufacturing sector GDP in the year to March 2025
- ✓ This reflected ongoing challenges in the sector, incl. weak domestic demand, rising input costs and increased import competition. Some of IDC's business partners are facing distress.



The SA mining sector also declined by 1.0% year-on-year in FY2024/25 in the face of a difficult global economic environment.

- ✓ Subdued commodity prices and weaker growth prospects in the last quarter of 2024/25 resulted in a decline in mining output, with most subsectors recording substantial contractions.
- ✓ The subdued commodity prices impacted profitability and thus dividends in key equity holdings.



Despite some recovery in the 2nd half of the reporting period, the impact of disease outbreaks caused a **significant decline in agricultural GDP**, which contracted by 5.8% for the full FY2024/25.



Uncertainty regarding **US tariffs** and perfectionist policies and disruption of global supply chains; decline in **commodity prices** impacting mining and manufacturing; geopolitical\_risks affected export markets and investor confidence

# **PERFORMANCE**

### **Performance overview**

22.5%

IDC funding approved R13.4 billion

(2023/24: R17.3 billion) **19.4% △** 

Total funding facilitated for transformation R26.6 billion

(2023/24: R22.3 billion) 2.5%

IDC funding disbursed R16.3 billion

(2023/24: R15.9 billion)

**74.5% V** 

Net Profit (Company)
R1.8 billion

(2023/24: R7 billion) 7.7% **v** 



(2023/24: R156.3 billion) 11.7% **V** 

Jobs to be created and saved through committed funds

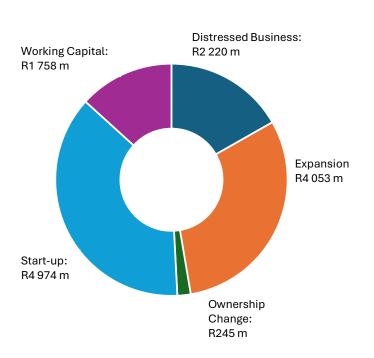
15 732

(2023/24: 17 826)

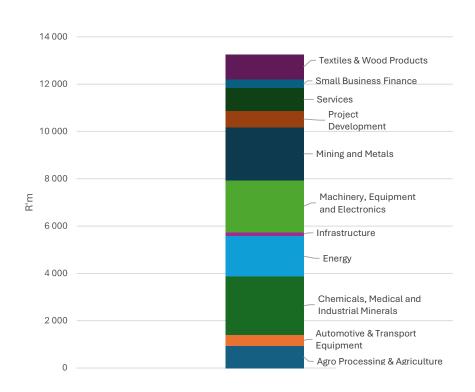
# **Distribution of IDC funding**

### Distribution of funds primarily supported increasing industrial development capacity

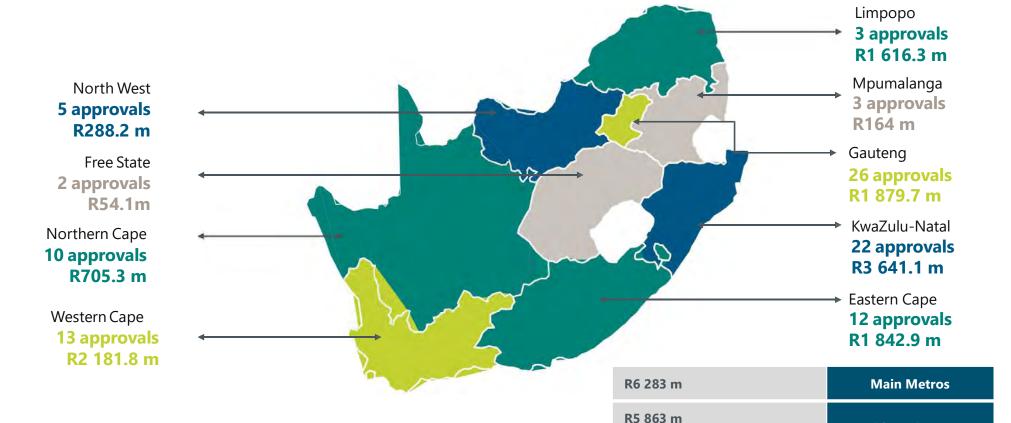
# Most new funding approved was allocated towards new capacity



### New funding approved by business unit



# **Spatial Distribution of IDC Funding**



**Outside Main Metros** 

**Rest of Africa** 

R4 178 m (excluding mining)

R875.9 m

# **Sectoral performance indicators**

- Agriculture funding disbursed: R6.1 billion supporting sustainable farming and agro-processing
- Mining disbursements at R1.8 billion focusing on junior miners and beneficiation of critical minerals
- Manufacturing funding disbursed R6.3 billion across the sector and created and saved 5 758 jobs
- Chemicals & Pharmaceuticals prioritised for localisation and innovation projects
- Support for green economy with funding towards green hydrogen and increase in renewable energy capacity by 1 123 MW.



# Transformation and socioeconomic funding

- Transformation funding up 20% to R26.6 billion
- Black industrialists funding more than doubled to R23.4 billion
- Youth entrepreneur funding rose by 272% to R1.7 billion
- Corporate Social Investment: R40.6 million benefiting 23 000+ beneficiaries
- Social Employment Fund created 48 727 job opportunities



# Transformation funding breakdown

	Black Industrialists <sup>1</sup>	Black- empowered <sup>2</sup> and black- owned <sup>3</sup>	Women- owned <sup>4</sup>	Women- entrepreneur <sup>5</sup>	Youth-owned <sup>6</sup>	Youth- entrepreneur <sup>7</sup>
IDC funding approved	R5.8 billion	R9.6 billion	R1.1 billion	R1.2 billion	R1.1 billion	R0.5 billion
	(-5.9%)	(-17.7%)	(-19.7%)	(-22.6%)	(+243.2%)	(+71.4%)
IDC funding committed	R5.4 billion	R9.3 billion	R1.3 billion	R1.7 billion	R1.3 billion	R0.6 billion
	(+24.1%)	(+58.3%)	(+23.1%)	(+33.7%)	(+553.0%))	(+155.6%)
Total investment facilitated through committed funds	R23.5 billion	R37.5 billion	R2.9 billion	R5.6 billon	R1.4 billion	R1.7 billion
	(+19.7%)	(+62.2%)	(-74.0%)	(-50.0%)	(+396.9%)	(+326.0%)

<sup>&</sup>lt;sup>1</sup> A black industrialist is defined as a black entrepreneur who creates and owns industrial capacity and provides long-term strategic and operational leadership to the business and is by definition not a portfolio or purely financial investor. The following are characteristics of a black industrialist: 1) Provides strategic and operational leadership to the business; 2) Has a high level of ownership (>50%) and/or exercises control over the business; 3) Identifies opportunities and develops business to take advantage of these opportunities (entrepreneurial); 4) Takes personal risk in the business; 5) Does business in manufacturing and related sectors, with particular reference to IPAP and IDC focus areas; 6) Makes a long-term commitment to the business and is not a short- to medium-term investor.



 $<sup>^2</sup>$  Businesses with more than 25% black shareholding.

 $<sup>^{\</sup>rm 3}$  Businesses with more than 50% black shareholding.

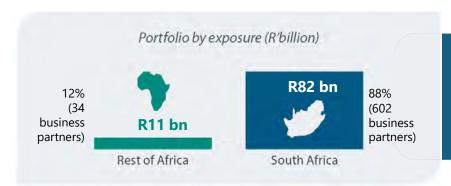
 $<sup>^4</sup>$  Businesses with more than 50% women shareholding.

<sup>&</sup>lt;sup>5</sup> Businesses with more than 25% women shareholding and operational involvement in the business by the women shareholders.

<sup>&</sup>lt;sup>6</sup> Businesses with more than 50% youth shareholding.

<sup>&</sup>lt;sup>7</sup> Businesses with more than 25% youth shareholding (<35 years of age) and operational involvement in the business by the youth shareholders.

# Our portfolio

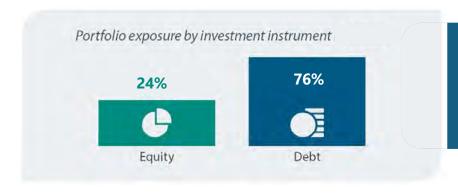


### R93 bn

is the portfolio under management, by exposure, as at 31 March 2025, spread across 636 clients

### R82 bn

or **88%** of this portfolio is distributed across all provinces of South Africa and **12%** (**R11 billion**) across the continent



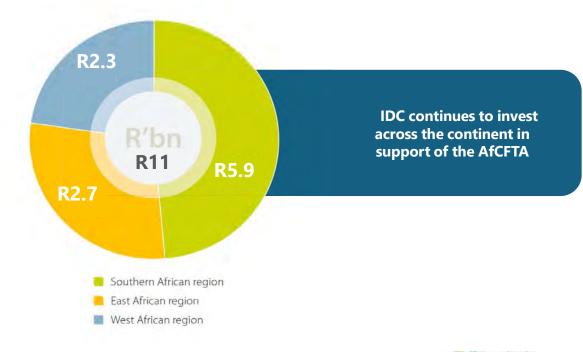
IDC's portfolio is composed of 76% debt and 24% equity, reflecting a strategic use of risk-bearing capital to support growth sectors. Over 94% of investments are aligned with industrial policy priorities—focused on manufacturing, mining, energy, agro-industry, and infrastructure.



## Portfolio across the continent



Across the continent, the IDC portfolio is spread across three economic regions:



# SECTOR CASE STUDIES

# **Agro-Processing**



### **Empowering a rural based community**

Illima is a 100% black-owned entity that was established in 2013. This entity is a large operation with 303 hectares of planted citrus orchards, 20 hectares of newly planted mangoes and an existing 865 hectares of sugarcane in Mpumalanga near Komatipoort. The land on which this project operates is leased from the Mahlalelala Community under the Bambanani Mlambo Trust, which was acquired through the Restitution of Land Rights Act 22 of 1994.

### **Agro-Processing & Rural Development**



Agriculture (Citrus, Mango, Sugarcane)



Funding for land expansion, equipment, and infrastructure (exact amount not specified)



278 annualised jobs (45 new, 233 maintained); seasonal jobs to reach 1,210 by 2027



Supports the **Agro processing Masterplan** and rural development; promotes black ownership and land reform beneficiaries



Enhances productivity and economic inclusion in Mpumalanga's rural farming communities

# Agro-processing

### **SAVANNA BEEF**



# **Enhancing Namibia's beef value chain for export markets**

Savanna Beef is a start-up company that is aiming to erect and operate a 250 large stock units per day Class A export beef abattoir and processing facility in Namibia. The beef abattoir will be based in Okahandja, Namibia – 47 km north of Windhoek towards Okahandja town.

### **Agro-Processing & Export**



**Beef Processing** 



Funding for Class A export abattoir in Namibia



TBC



Supports regional value chains and agroprocessing



Enhances Namibia's beef exports to premium markets (EU, Norway, China)

# Healthcare manufacturing



# Gemilatex gets funding for new manufacturing facility

Gemilatex (Pty) Ltd is a 51% black woman-owned business that distributes male condoms to the local South African market. This company was established to support government in the management of HIV/AIDS through provision of affordable, locally manufactured male condoms.

### **Healthcare Manufacturing**



Medical Devices (Male Condoms)



Co-funded with NEF and dtic for plant setup in East London IDZ



286 new jobs



Contributes to the **Healthcare Masterplan** and localisation of medical devices



Localises 80% of national condom demand; supports female black industrialist

# **Personal care products**



### A proud investment in localisation

Established in 2001 primarily as a manufacturer and distributor of disposable diapers, National Pride is a local personal and baby care products business that manufactures and distributes disposable baby diapers, sanitary pads, baby wipes and disposable adult diapers for both the local and export market. They are also a significant supplier of private-label disposable diapers to leading retailers.

### **Personal Care Products**



Consumer Goods (Diapers, Sanitary Pads)



Funding for machinery and loadshedding solutions



9 new jobs; 178 existing jobs saved



Supports localisation and black industrialist development



Enhances hygiene product availability and supports regional manufacturing

# **Automotive manufacturing**



# Supporting a black industrialist to expand operations

A combination of domestic capabilities such as free-trade agreements including policy incentives have helped to create a local world class automotive assembly industry. South Africa's auto industry boasts a local presence of seven international original equipment manufacturers (OEMs). Remarkably, this sector's value chain includes close to 500 component suppliers contributing significantly to the almost 40% industry average local value addition.

### **Automotive Manufacturing**



Automotive components



Funding for advanced press line and new facility in Coega SEZ (amount not specified)



123 new production jobs



Supports the **Automotive Masterplan** and localisation strategy; promotes black industrialists and supplier development



Strengthens local manufacturing and import replacement for OEMs like Isuzu

# **Recycling and textiles**

### SEN LI DA CHEMICAL FIBRE

# Increasing revenue for locally manufactured goods

Established in 2008, Sen Li Da Chemical Fibre (Pty) Ltd is based in Newcastle, KZN. This company is one of the leading PET bottle recyclers and is the largest producer of polyester staple fibre in South Africa.

### **Recycling and Textiles**



PET Recycling & Fibre Manufacturing



Working capital via the CTFL Growth Programme (amount not specified)



TBC; supports local employment



Supports **CTFL Masterplan** and circular economy initiatives



Promotes recycling, import replacement, and local fibre production

## **Tourism infrastructure**



### Lifting KZN's tourism prospects

Club Med SA is set to become the largest resort ever built in South Africa after Sun City. Scheduled to open on KwaZulu-Natal's (KZN) North Coast in 2026, this multi-billion-rand development is expected to significantly enhance the province's tourism sector and economic prospects. For a region, whose international visitor numbers are steadily recovering to pre-COVID levels, this project has the potential to transform KZN's fortunes by luring high value tourists to the province.

### **Tourism Infrastructure**



Tourism & Hospitality



Multi-billion rand project (IDC is a key funder)



1,800 construction jobs; 600 direct and 1,500 indirect operational jobs



Supports **Tourism Masterplan** and regional development



Catalyses tourism growth in KZN and boosts hospitality sector skills

# **Energy - Renewable energy**



# Funding to Ishwati will boost transformation in energy sector

The IDC recently approved funding to a BEE consortium to facilitate the equity participation of Reatile Renewables Ishwati in the Ishwati Emoyeni Wind Farm (Ishwati). Reatile Renewables Ishwati is 100% South Africanowned, with 100% black- and 30% black women shareholders.

### **Renewable Energy**



Wind Energy



Equity funding for 140MW wind farm



192 jobs



Supports **Just Energy Transition Investment Plan** and black-owned IPPs



Supplies renewable energy to Netcare and Tronox; supports decarbonisation

# **Energy - Green hydrogen**



### Leveraging green hydrogen

The Prieska Power Reserve project aims to produce about 80 000 tonnes per annum (tpa) of green ammonia with a green hydrogen content of approximately 14 500 tpa produced by a ca 120 MW electrolyser powered by renewable energy sources consisting of 180 MW peak (MWp) solar PV and 136 MWp of wind power as well as ca 45 MW battery storage system to ensure a continuous 24-hour operation.

### Green Hydrogen



Green Hydrogen & Ammonia



Project development funding (with KfW and Invest International)



400 jobs at commercial stage



Supports **Green Hydrogen Commercialisation Strategy** and Just Energy Transition



Positions SA in global green hydrogen economy; supports women-led consortium

### **Chemicals and water**



# Technology group angles in on production of fertiliser

Nafasi Technologies (Pty) Ltd is a strategic joint venture between Nafasi Water Technologies (Nafasi) and the IDC. The company focuses on transforming waste products from wastewater treatment plants, particularly mining impacted wastewaters (MIW) into a basket of high value chemicals, reducing waste production and unlocking economic potential.

### **Fertiliser from Waste**



Chemicals & Water Technology



Funding for fertiliser plant using mining wastewater



Not specified



Supports **Just Energy Transition**, water resilience, and localisation of chemicals



Converts waste into value; reduces reliance on imported fertilisers

# **Energy infrastructure**



# **Boosting local manufacturing capacity in the Eastern Cape**

Siyavuya Power Projects (SPP), headquartered in East London, Eastern Cape, is a black-owned procure and construct contractor operating across South Africa and the SADC region. With a level 1 B-BBEE status and a procurement recognition level of 135%, SPP demonstrates a strong commitment to transformation and local empowerment.

### **Energy Infrastructure**



**Engineering & Manufacturing** 



Funding for fleet, equipment, and galvanising plant acquisition



300+ jobs during 20-month contracts



Supports **Energy Grid Capacity Development Plan** and localisation



Strengthens Eastern Cape manufacturing and supports transmission infrastructure



# **FINANCIAL PERFORMANCE REVIEW**

CFO, Mr Isaac Malevu



# Financial sustainability – in support of our development mandate

The FY2025 narrative is underpinned by tough economic environment and muted commodity prices

### **LOW EARNINGS**

- Operational challenges experienced by our Investments Companies
- Weak earnings from our Subsidiary and Associate companies
- Increase in interest income on the back of growing loan book

### **HIGH IMPAIRMENTS**

- Fair value decline at the back of weak commodity prices
- Strategic intervention to preserve manufacturing capacity
- Increase in distressed business Partners

### **ADEQUATE CAPITAL**

- Gearing within sustainability levels at 33%
- Adequate cash buffers and liquidity
- Non-performing loans adequately covered at 56%.



# Financial results highlights

### Company Group **Total assets** Revenue \*Gearing Revenue R21.7bn R134.5bn R11.7bn 33.4% (2024: R23.4bn)\*\* (2024: R154.6 bn)\*\* (2024: R13.2bn)\*\* (2024: 29.2%) 7.6% 13.0% 11.3% **Profit after tax** Reserves **Profit after tax** \*Impairments ratio R329m R94.1bn R1.8bn 30.6% (2024: R7.5bn)\*\* (2024: R107.0bn)\*\* (2024: R7.0bn)\*\* (2024: 36.3%) 95.6% 12.0% 74.5% \*Cost to income \*IFRS NPL ratio **Borrowings** ratio 41.7% R31.1 bn 30.8% (2024: 44.8%) (2024: R28.5bn) (2024: 22.6%) 8.9%

- \* Mini-group, which consists of IDC company and three wholly-owned subsidiaries.
- \*\* FY2023/24 has been restated. Refer to Note 36 of the annual financial statements.



# Financial results highlights

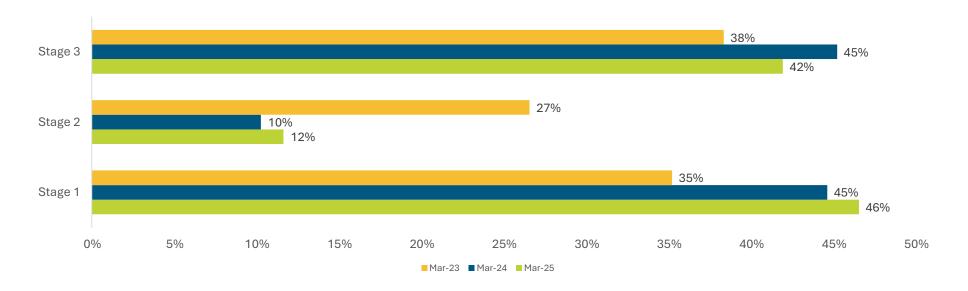
Decline in profits impacted by reduced revenue, increase in impairments and associate income.

	GROUP				COMPANY		1
Change	2025	2024		2025	2024	Change	
(8%)	21 666	23 448	Revenue	11 733	13 236	(11%)	
9%	7 451	6 855	Interest income	7 430	7 007	6%	
(27%)	3 095	4 266	Dividend income	4 002	5 838	(31%)	
(10%)	11 120	12 328	Non-interest income	301	391	(23%)	
30%	(4 095)	(3 141)	Finance charges	(3 359)	(3 054)	10%	
(4%)	(13 842)	(14 419)	Operating expenses	(3 071)	(2 679)	15%	
48%	702	474	Other income	734	(240)	(>100%)	
(30%) 50%	4 431 (3 899)	6 362 (2 602)	Profit before impairments Impairments	6 037 (3 811)	7 263 (119)	(17%) >100%	
>100%	(3 171)	(1 008)	Expected credit (losses)/gains on financial assets	(3 303)	1 475	(>100%)	
(54%)	(728)	(1 594)	Financial assets written off	(508)	(1 594)	(68%)	
(>100%)	(363)	100	Taxation	(432)	(108)	>100%	
(96%)	169	3 860	Profit after impairments and taxation	1 794	7 036	(75%)	
(100%)	6	2 553	Income from associates	-	-	-	
(86%)	154	1 078	Profit from discontinued operations	-	-		
(96%)	329	7 491	Profit for the year	1 794	7 036	(75%)	



# Total loans and advances exposure and stage migration

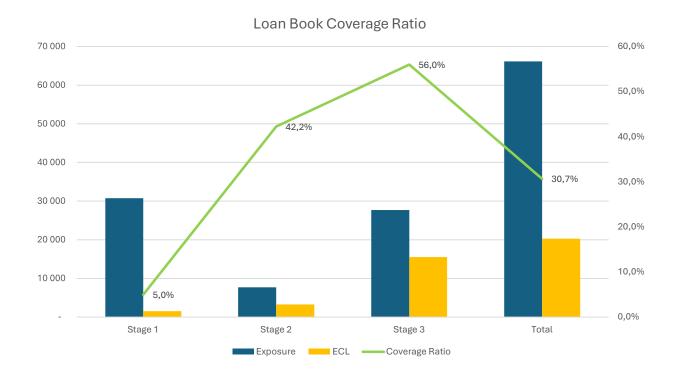
### Origination of an improved loan book quality



- Decreased Stage 3 loans provisions partially offset by an increase in Stage 1 and Stage 2 loans.
- Slow progress in "sticky" NPLs continues to be driven by lengthy legal processes.
- Improving restructure and collection processes to reduce migration into stage 3 and NPLs.



# **Total loans and advances coverage**



- Adequate expected credit losses (ECL) coverage.
- Stage 3 non-performing book's coverage ratio is 56%.



# Top 5 non-performing loans (R'm)

Business partner	Industry	Location	Exposure*	% Contribution	Tenure	Comments
Business Partner 1	Mining and metals	South Africa	9 502	34%	15 years +	Ongoing Litigation
Business partner 2	Mining and metals	South Africa	1 728	6%	1 to 3 years	Strategic intervention in steel sector
Business partner 3	Mining and metals	South Africa	1 694	6%	5 to 10 years	Strategic intervention in steel sector
Business partner 4	Agro-processing and agriculture	Tanzania	1 235	4%	10 to 15 years	Currency convertability and transfer risk
Business partner 5	Tourism & services	Uganda	1 024	4%	15 years +	Currently being exited
Total top 5			15 183	54%		
Total NPL			28 292	100%		

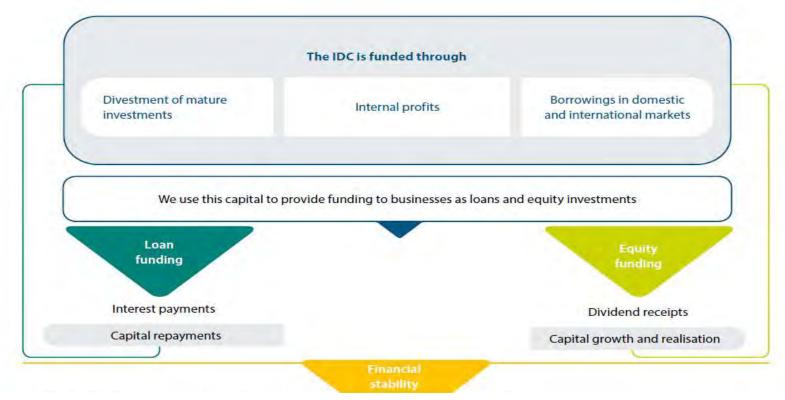
<sup>\*</sup>includes interest arrears

- Top 5 NPLs account for 54% of the NPL population.
- Excluding the top 5 Business Partners, the IFRS NPL ratio of 41.7% would reduce by 24.9%.



# **IDC** funding model

Funding model enabling sustainable business financing, driving inclusive industrial development

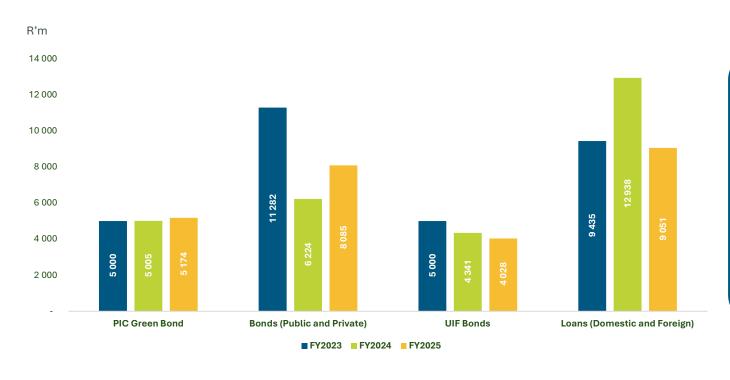


The funding is used to repay borrowings, cover our operational costs and grow our balance sheet to reinvest in future transactions



# **Diverse sources of Funding**

### Our Debt Funding Mix enables concessionary funding and blended financing

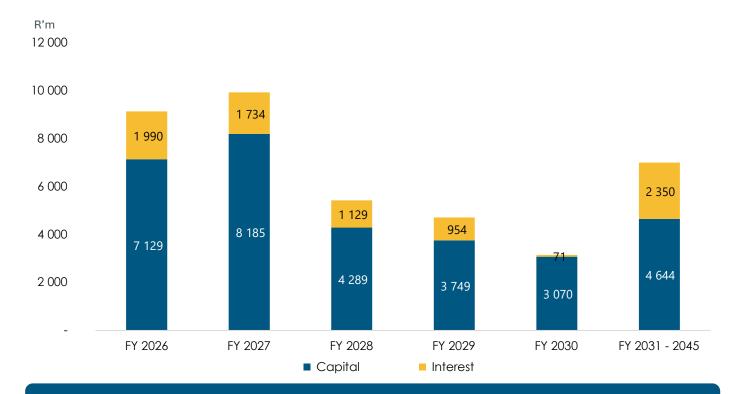


- A strong return to the bond market after a four-year absence.
- Funding mix reflects

   a balanced
   approach, with
   strategic currency
   matching.



# **Managing debt maturities**



Early redemption of the FY2027 debt by switching into an amortising Sustainability Bond



# **Final Performance closing remarks**



- Increase in value of our disbursements resulting in increase in Loans and advances.
- Interest income improvement from a growing loan book.
- Oversubscribed inaugural **sustainability bond** (R2bn raised)



- Impairments remained elevated, reduction efforts by management continue.
- Sluggish GDP growth in South Africa limiting investment opportunities and industry activity.
- Lower global demand and softer commodity prices affecting returns from significant investments.
- Interest rates and inflation risk impacting borrowing costs.



# **Commitment to good corporate governance practices**



### **Audit Opinion**

 The IDC group received an unmodified audit opinion for FY2025. This is consistent with FY2024, reflecting continued financial discipline.

### **IFRS Compliance**

Annual Financial Statements are **prepared in accordance with International Financial Reporting Standards** (IFRS).



The IDC continue to **comply and align with the JSE Debt Listing requirements** for disclosure and transparency.



### Irregular expenditure remains a focus area across the Group

- None of the irregular expenditure reported was a result of fraud, corruption or criminal conduct.
- IDC Group reported R4.5 bn (FY2024: R5.9bn) of irregular expenditure mainly **driven by Foskor**.
- Foskor continue to align its procurement policies and procedures with the Public Finance Management Act (PFMA) and Preferential Procurement Policy Framework Act (PPPFA).



# **Looking ahead**

### The IDC remains committed to:

- Achieving its **developmental impact** mandate while remaining financially sustainable
- Driving jobs-rich industrialisation and deepening regional value chains
- Supporting transformation outcomes and inclusive growth
- Enhancing operational agility and client experience





# PERFORMANCI

| Annual results 2025

Perspective	Pe	rformance ea		ormance cator	Alignment to the dtic outputs	Target 2024/25	Actual 2024/25	Actual 2023/24	Actual 2022/23
Development effectiveness	t a) Total investment a) Total investment flows O		Output 1: R200 billion in investment	54 928	51 238	52 727	43 086		
	a1)	IDC own balance sheet funding	a1)	Value of on-balance sheet funding disbursed (R'm)	pledges across the state	21 416	16 275	15 856	17 817
	a2)	Managed development	a2.1)	Value of off-balance sheet funding disbursed (R'm)		4 133	2.966	2 796	2 655
		funds	a2.2)	Value of off-balance sheet funding disbursed as a % of funds available (this FY)		75%	56%	n/a	n/a
	a3)	Co-funding leveraged/ syndicated/ catalysed	a3)	Value of leveraged funding committed by other funders (R'm)		29 379	31 997	34 075	22 614
	b1)	Funds committed (financial close reached) and facilitated to support policy priorities: transformation	b1)	Total funds committed and facilitated in support of transformation (aggregate comprised of i) IDC own funds ii) off-balance sheet funds and iii) leveraged/catalysed funds).  Transformation is broadly defined to include funding for black industrialists, black-owned companies, companies with broadbased ownership, trade union owned entities, women entrepreneurs and youth entrepreneurs (R'm)*		17 523	26 614	22 292	11 368



Perspective	Performance area	Performance indicator	Alignment to the dtic outputs	Target 2024/25	Actual 2024/25	Actual 2023/24	Actual 2022/23
Development effectiveness	b2) Increase in outp for manufacturi companies supported (localisation and beneficiation)	ng manufacturing compani in IDC's portfolio (%)		Growth in sales for the total manufacturing industry +2% with a minimum of inflation +3%	6.B%	2.8%	n/a
	c) Job creation an preservation	d c1) Number of jobs expected to be created and saved from committed and facilitated funds (excludir grant-related funds) (number)	jobs to be created (50 000 social	34 023	15 732	17 826	34 035
		c2) Number of jobs expected to be created and saved from grant-related funds committed and facilitated (number)		8 045	5 828	n/a	n/a
		c6) Percentage change in the number of people at Sou African companies in IDC portfolio (% change y-o-	th 's	IDC sectors employment growth +3%	3,9%	n/a	n/a
	d) Project development	d1) Investment value of projects that graduated from preparation to the investment phase (R'm)	Output 2: 100 Investor facilitation and unblocking interventions	4 800	15 700	3 719	1 960



Perspective	Performance area	Performance indicator	Alignment to the dtic outputs	Target 2024/25	Actual 2024/25	Actual 2023/24	Actual 2022/23
Perspective Financial sustainability	e) Improve quality of the portfolio	e1) Impairment ratio (total book) (%)	Output 43: Oversight of IDC, NEF and ECIC	28.7%	30.6%	36.3%	37.5%
	through i) managed exits of	e2.1) NPLs (%)	to ensure that at least 95% of planned KPIs	24.1%	20.4%	26.0%	28.3%
	non-performing assets, ii) appropriate origination of quality deal flow, iii) turnaround actions	e2.2) Rand value of NPL	are achieved	11 988 10 203		n/a	n/a
		e3) Achieve critical milestones in the turnaround plans for Cast Products SA, Foskor and Kalagadi Manganese, and for other significant exposures		EBITDA: Achieve EBITDA Board a numbers.     BEE restructure or balance sheer restructure: Full Implementation of March 2025.	and/ et	EBITD 57% of Board number The tale achies of 5: The Balan Restriction appropries.	A: Achieve of EBITDA approved
				Cast Products:  Turnaround mil Termination of Plan and approducts:  EBITDA: Achieve budgeted EBITI  Governance: Reconstitution Board that comwith the King IV principle of indenon-executive being in the miles (by the end of August 2024).	Rescue val of n (by end e 100% of DA target. of the applies / ependent directors najority	Target in score of termina CPSA but rescue pris delayer compart continuation distresses	ot achieved 1: The tion of the usiness proceedings ed as the ny es to be lly

ving the economy. Develops

Perspective	Performance area		ormance cator	Alignment to the dtic outputs	Target 2024/25	Actual 2024/25	Actual 2023/24	Actual 2022/23
Financial sustainability		e3)	Achieve critical milestones in the turnaround plans for Cast Products SA, Foskor and Kalagadi Manganese, and for other significant exposures		Kalagadi Manga Turnaround miles Critical Review of Competent Perso Report for reason and Completion of detailed Mine Plan October 2024).	Kalagadi Manganese: achieved The target was achieved with scor of 3.5: Review of Competent Person Report (CPR) completed and finalised. Base case financial model completed. No restructure contemplated yet due to the various litigations between Kalagadi Mangane and IDC, and AfDB		
				Significant expose Business case and model: Develop los sustainable busine and funding mod (September 2024)	I funding ong term ess case lel.	score of 3	t achieved : The final model and vas	

Partnering you. Growing the economy. Develops

Perspective	Performance area	Performance indicator	Alignment to the dtic outputs	Target 2024/25	Actual 2024/25	Actual 2023/24	Actual 2022/23	
Financial sustainability		e3) Achieve critical milestones in the turnaround plans fo Cast Products SA, Foskor and Kalagadi Manganese, and for other significant exposures		Significant Exposure 2 Industry action plan: Industry action plan to be developed and IDC Board-approved for IDC's interventions in the steel sector (December 2024).  Jobs retention: 80% of job retained for the Group.	olan: blan to be DC for IDC's the steel er 2024). 0% of jobs	Industry Action Plan Industry action plan to be developed and IDC Board-		
	f) Proactively driving and enabling the management of value increase of the IDC's unlisted portfolio	f) Appreciation in carrying value of unlisted investments (excluding listed assets) (y-o-y; %)		Inflation +3.25%	5,70%	(11.56%)	5.10%	
	g) Optimise the balance sheet for long term sustainability	g) Growth in the value of reserves (y-o-y; %)		Real GDP growth + inflation +3.25%	(9.829)	(2.80%)	(6.4%)	



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# **THANK YOU**

