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Department:  
Trade, Industry and Competition  
REPUBLIC OF SOUTH AFRICA

**THE NATIONAL ASSEMBLY  
QUESTION FOR WRITTEN REPLY**

**QUESTION NO. 1782**

**Mr S S Zibi (Rise Mzansi) to ask the Minister of Trade, Industry and Competition:**

1. What is the breakdown of the total number of positions that are vacant at the (a) boards of directors and (b) executive management of each of the entities that report to him as at 24 March 2026, in terms of the (i) time period each position has been vacant, (ii) reason for the vacancy and (iii) progress that has been made in filling the specified position;
2. what is the breakdown of the positions that are occupied on an interim and/or acting basis as at 24 March 2026, in terms of the (a) name of the person who is serving in an interim and/or acting capacity, (b) time period they have served in such positions and (c) credentials for doing so? NW1984E

**REPLY:**

| Entity   | 1. What is the breakdown of the total number of positions that are vacant at the: |  |  |  |  | 2. what is the breakdown of the positions that are occupied on an interim and/or acting basis as at 24 March 2026, in terms of: |  |                               |
|--|---|--|--|--|--|---|--|-------------------------------|
|  | (a) Boards of directors   | (b) Executive Management Vacancies as at 24 March 2026 | (i) Time period each position has been vacant          | (ii) reason for the vacancy  | (iii) progress that has been made in filling the specified position. | (a) name of the person who is serving in an interim and/or acting capacity,   | (b) time period they have served in such positions | (c) credentials for doing so? |
| Broad-Based Black Economic Empowerment (B-BBEE) Commission | Legislation does not provide for a Board  | Deputy Commissioner                                    | Since the establishment of the Commission in July 2016 | There are discussions that are currently underway on the structure of the B-BBEE Commission. | None   | None  | N/A  | N/A                           |



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|   | (a) Boards of directors   | (b) Executive Management Vacancies as at 24 March 2026 | (i) Time period each position has been vacant | (ii) reason for the vacancy   | (iii) progress that has been made in filling the specified position.                    | (a) name of the person who is serving in an interim and/or acting capacity,   | (b) time period they have served in such positions | (c) credentials for doing so?   |
| Companies and Intellectual Property Commission (CIPC) | Legislation does not provide for a Board  | Executive Manager: Business Regulation and Reputation  | Since 07 February 2017                        | Created in 2017 but the functions were performed by the former Deputy Commissioner. | Recruitment process not yet commenced.  | Mr Mpho Mathose   | Since 01 January 2026                              | He is currently serving as Chief Audit Executive. He holds a Masters Degree in Internal Auditing, an LLB (Cum Laude), and is an Admitted Attorney |
|   |   | Executive Manager: Corporate Service Group             | Since 01 August 2025                          | Previous incumbent resigned.  | Shortlisting process completed and interviews planned for the first quarter of 2026/27. | Ms Zama Mtshali   | Since 01 August 2025                               | She is currently serving as Divisional Manager: Human Capital. She holds Masters Degree in Leadership   |
| Competition Commission (CompCom)                      | Legislation does not provide for a Board  | 2 x Deputy Commissioners                               | June 2019                                     | New positions in the approved structure.  | Interviews conducted, appointment process under way.                                    | Mr. James William Hodge   | Since 12 July 2019                                 | He is currently serving as Chief Economist and Divisional Manager for the Economics Research Bureau   |
|   |   |  |   |   |   | Mr Bukhosibakhe Majenge   | Since 12 July 2019                                 | He is currently serving as the Chief Legal Counsel and holds B Proc and Master of Laws and is an Admitted Attorney                                |
|   |   | Divisional Manager: Advocacy                           | 14 November 2023                              | Previous incumbent resigned.  | Recruitment process initiated in 2024 was halted because of the review of the scope of  | Mr Bukhosibakhe Majenge   | 01 April 2025                                      | He is currently serving as the Chief Legal Counsel and holds B Proc and Master of   |



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|                         |  |  |   |  | the role and a new process has started and is expected to be completed in the current financial year. |   |  | Laws and is an Admitted Attorney.   |
|                         |  | Divisional Manager: Market Inquiry                     | 1 January 2025                                | A new position in the approved structure           | Recruitment not yet commenced.  | Ms Itumeleng Lesofe   | 01 January 2025                                    | She is the Principal Analyst: Market Conduct and holds Master of Laws   |
| Competition Tribunal    | The Tribunal is constituted in compliance with the Act and meets the minimum number of members required. A process is underway to appoint additional members | None   | Not applicable                                | Not applicable                                     | Not applicable  | Not applicable  | Not applicable                                     | Not applicable  |
| Companies Tribunal (CT) | The Tribunal is constituted in compliance with the Act and meets the minimum   | Chief Operations Officer                               | Since 01 June 2025                            | Probation of previous incumbent was not confirmed. | Interviews conducted. Appointment process underway.   | Ms Irene Mathatho   | Since 01 June 2025                                 | She is the Chief Financial Officer. She holds Post Grads qualifications in Finance (Higher Diploma in Tax Law and B.Com |



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|  | (a) Boards of directors   | (b) Executive Management Vacancies as at 24 March 2026               | (i) Time period each position has been vacant | (ii) reason for the vacancy                        | (iii) progress that has been made in filling the specified position.                              | (a) name of the person who is serving in an interim and/or acting capacity,   | (b) time period they have served in such positions | (c) credentials for doing so?   |
|  | number of members required.   |  |   |  |   |   |  | Honours) as well as an MBA  |
| Export Credit Insurance Corporation (ECIC) | The Board is constituted in compliance with the Memorandum of Incorporation                           | Chief Executive Officer  | Since July 2023                               | The previous incumbent passed away.                | Interviews conducted. Appointment process underway.   | Adv Ntshengedzeni Gilbert Maphula   | Since July 2023                                    | He is currently serving as the General Counsel. He holds a Masters in Law in International Law, Masters in Law, LLB and a BProc               |
|  |   | Chief Operating Officer  | Since July 2022                               | Previous incumbent was promoted as CEO.            | Recruitment not yet started. The position is part of the organisational structure review process. | Adv Ntshengedzeni Gilbert Maphula   | Since July 2022                                    | He is currently serving as the General Counsel. He holds a Masters in Law in International Law, Masters in Law, LLB and a BProc               |
| Industrial Development Corporation (IDC)   | The Board is constituted in compliance with the Act and meets the minimum number of members required. | Divisional Executive: Mining, Metals, Infrastructure & Energy (MMIE) | Since 01 December 2022                        | Leadership change and alignment to Strategic Plan. | The recruitment process has advanced. Anticipate position to be filled by end April 2026.         | Ms Nina Yose  | Since 01 February 2025                             | She is currently serving as Head: Infrastructure<br><br>She is a CA (SA) and holds an MBA, BCom (Hons) and BCom                               |
|  |   | Chief Operations Officer (COO)                                       | Since 01 February 2025                        | Leadership change and alignment to Strategic Plan. | The recruitment process has advanced. Anticipate position to be filled by end April 2026.         | Mr David Jarvis   | Since 01 February 2025                             | He is the Divisional Executive Strategy & Corporate Affairs. He holds BSoc Sci (Hons) Masters in Industrial Organisational and Labour Studies |



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|  | (a) Boards of directors  | (b) Executive Management Vacancies as at 24 March 2026 | (i) Time period each position has been vacant | (ii) reason for the vacancy                             | (iii) progress that has been made in filling the specified position.   | (a) name of the person who is serving in an interim and/or acting capacity,   | (b) time period they have served in such positions | (c) credentials for doing so?  |
| International Trade Administration Commission (ITAC) | The Commission is constituted in compliance with the Act and meets the minimum number of members required. | Deputy Chief Commissioner                              | Since 18 December 2022                        | The term of contract of the previous incumbent expired. | Decision on the filling of this position is still under consideration. | None  | N/A  | N/A  |
| National Consumer Commission (NCC)                   | Legislation does not provide for a Board   | Commissioner   | Since June 2019                               | End of Contract.  | Recruitment process yet to commence.                                   | Mr H Ratshisusu (From the Competition Commission)   | Since 1 May 2024                                   | He is the Deputy Commissioner at the Competition Commission. He holds BCom (Honours-Economics) Masters in Commerce (Economics) Masters in Business Leadership PURC/ World Bank Training Program on Utility Regulation and Strategy Senior Executive Program for Africa |
|  |  | Deputy Commissioner                                    | Since 1 Aug 2025                              | End of Contract.  | Recruitment process yet to commence.                                   | Mr H Ratshisusu (From the Competition Commission)   | Since 1 Aug 2025                                   | He is the Deputy Commissioner at the Competition Commission. He holds BCom (Honours-   |



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|                                 |   |  |   |                             |   |   |  | Economics) Masters in Commerce (Economics)<br>Masters in Business Leadership PURC/<br>World Bank Training Program on Utility Regulation and Strategy<br>Senior Executive Program for Africa                                     |
|                                 |   | Company Secretary                                      | Since 1 May 2025                              | Resignation                 | Position was advertised in March 2026, and the recruitment process is underway. | Mr Lefu Nhlapo  | Since 1 June 2025                                  | He is currently serving as Senior Manager for Finance and SCM. He holds a Baccalaureus in Accounting, Post-Graduate Diploma In Financial Accounting<br>Full member of the Association of Chartered Certified Accountants (ACCA) |
| National Credit Regulator (NCR) | Legislation does not provide for a Board  | Chief Executive Officer                                | Since 1 May 2024                              | End of contract.            | Recruitment underway. Interviews were conducted and appointment underway.       | Ms Lynette De Beer  | Since 1 May 2024                                   | She is the Chief Financial Officer of the NCR and is a Chartered Accountant (SA)  |
|                                 |   | Deputy Chief Executive Officer                         | Since 1 January 2023                          | End of contract.            | Recruitment process not yet commenced.  | None  | N/A  | N/A   |



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|                                  | (a) Boards of directors  | (b) Executive Management Vacancies as at 24 March 2026 | (i) Time period each position has been vacant | (ii) reason for the vacancy                                       | (iii) progress that has been made in filling the specified position. | (a) name of the person who is serving in an interim and/or acting capacity,   | (b) time period they have served in such positions | (c) credentials for doing so?  |
| National Consumer Tribunal (NCT) | The Tribunal is constituted in compliance with the Act and meets the minimum number of members required. | Strategic Oversight Executive (SOE)                    | Since 1 April 2025                            | Position newly created as result of organisational restructuring. | Recruitment process started. Vacancy advertised on 5 March 2026.     | None  | N/A  | N/A  |
|                                  |  | Chief Governance Officer (CGO)                         | Since 1 April 2025                            | Position newly created as result of organisational restructuring. | Recruitment process not yet started.                                 | Mr Prenesen Moodley   | Since 26 August 2025                               | He is currently serving as the Registrar. He holds a Bachelor of Laws and Masters of Business Administration |
| National Empowerment Fund (NEF)  | The Board is constituted in compliance with the Act and meets the minimum number of members required.    | N/A  | N/A   | N/A   | N/A  | None  | N/A  | N/A  |
| National Gambling Board (NGB)    | No Board in place (9 vacancies)  | -  | since September 2014                          | The entity was previously put under administration.               | The process to appoint the Board is underway.                        | None  | N/A  | N/A  |
|                                  | -  | Chief Executive Officer                                | Since 31 March 2014.                          | Awaiting the appointment of the board.                            | Recruitment process has not yet commenced.                           | Mr Lungile Dukwana (seconded from CIPC)   | Since 23 July 2025                                 | He is the Executive for Strategy at the CIPC. He holds a Master of Business Administration (MBA) degree      |
|                                  | -  | Chief Strategic Adviser                                | Since 01 July 2025                            | The previous incumbent resigned.                                  | The NGB is currently undertaking an                                  | None  | N/A  | N/A  |



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|                                     |  |  |   |                              | organisational redesign process.                                     |   |  |   |
| National Lotteries Commission (NLC) | The Board is constituted in compliance with the Act and meets the minimum number of members required. There is a process underway to recruit an additional member and a new Chairperson. | -  | N/A   | N/A                          | N/A  | None  | N/A  | N/A   |
|                                     | -  | Executive Manager: Grant Funding                       | Since August 2025                             | This is a new position.      | Interviews were conducted and appointment process underway.          | None  | N/A  | N/A   |
|                                     | -  | Executive Manager: Corporate Services                  | Since August 2025                             | This is a new position.      | Interviews were conducted and appointment process underway.          | None  | N/A  | N/A   |
|                                     | -  | Company Secretary                                      | Since March 2025                              | Previous incumbent resigned. | Shortlisting concluded.  | Ms Xolisile Njapha (Interim Company Secretary)  | Since April 2023                                   | She is the Interim Company Secretary. She holds a Bachelor of Laws (LLB), |



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|  |   |  |   |  |   |   |  | Bachelor of Social Science (Legal Studies and Labour Studies), Post Graduate Diploma in Maritime Studies (Maritime Law and Economics, Certificate in Contract Drafting and Introduction to Compliance |
| National Metrology Institute of South Africa (NMISA) | The Board is constituted in compliance with the Act and meets the minimum number of members required. | -  | N/A   | N/A  | N/A   | None  | N/A  | N/A   |
|  | -   | Director: Regional, International Relations and Innovation | Since 30 November 2023                        | The previous incumbent retired.  | Even though they appear as vacant on the current NMISA organogram, these positions are part of an organisational review process that is currently underway. | None  | N/A  | N/A   |
|  | -   | Director: Corporate Services                               | From 17 December 2024                         | Resignation (a constructive dismissal claim was referred to the CCMA for |   | Dr Jessie Pillay  | Since 01 February 2026                             | He is currently serving as Director Chemical, Material and Medical Metrology. He holds a  |



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|  |   |  |   | Arbitration, the process is still underway).                                     |   |   |  | PhD in Chemistry and an MBA  |
|  | -   | Director: Physical Metrology                           | Since 30 April 2023   | The previous incumbent retired.  |   | Dr Jayne De Vos   | Since June 2023                                    | She is currently serving as Director Applied Metrology.<br><br>She holds PhD in Chemistry.           |
|  | -   | Director: Metrology for Regulations                    | It is a new position on the organogram and was never filled | It is a new position on the organogram and there is no longer a need to fill it. |   | None  | N/A  | N/A  |
|  | -   | Chief Financial Officer                                | Since 30 November 2025                                      | The previous incumbent resigned.   |   | The recruitment and selection process to fill the position is underway. Interviews are planned for April 2026.                  | Ms Ndumiso Rahulani                                | Since 27 January 2026  |
| National Regulator for Compulsory Specification (NRCS) | Legislation does not provide for a Board  | Chief Executive Officer                                | 01 September 2023   | The contract of the previous incumbent ended.                                    | Shortlisting done. Interviews to be held in the first quarter of 2026/27. | Mr Duncan Mutengwe  | 01 September 2023                                  | He is currently serving as General Manager: Automotive and holds a Master of Business Administration |



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|  |   | Deputy Chief Executive Officer                         | Since December 2016                           | Separation Agreement with the previous Deputy CEO.  | Position on hold.  | None  | N/A  | N/A   |
| South African Bureau of Standards (SABS) | The Board is constituted in compliance with the Act and meets the minimum number of members required. | -  | N/A   | N/A   | N/A  | None  | N/A  | N/A   |
|  | -   | Chief Executive Officer                                | Vacant since July 2018                        | Resignation of previous CEO and subsequently, the SABS put under Administration, and through the subsequent recruitment process, no suitable candidate was found. | Position advertised in February 2026.                                    | Blake Mosley-Lefatola (Seconded from Gauteng Provincial Government)   | Since July 2025                                    | He was seconded from Gauteng Provincial Government and holds Bachelor of Arts in African Political Studies and Industrial Sociology, Bachelor of Arts Honours in Industrial Sociology |
|  | -   | Chief Technology & Digital Information Officer         | Position created in February 2026             | It is a new position.   | Advert closed on 20 March 2026. Screening process is currently underway. | None  | N/A  | N/A   |



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| South African National Accreditation System (SANAS) | The Board is constituted in compliance with the Act and meets the minimum number of members required. | -  | N/A   | N/A  | N/A  | None  | N/A  | N/A   |
|   | -   | Chief Executive Officer                                | Since 31 May 2020                             | Term of contract of previous previous CEO ended. | Thus far there has been two attempts to fill the role and they were both unsuccessful. The new board assumed duty in July 2025 and has subsequently initiated the recruitment process. A service provider to initiate the recruitment process has been appointed. The current process is then marked as a third attempt to fill the role of the CEO at SANAS | Mr Farhad Osman   | Since 1 September 2024                             | He is the Executive: Strategy & Development. He holds a Master of Philosophy (MPhil): Corporate Strategy, Master of Business Administration (MBA), Bachelor of Technology Degree: Public Management, National Diploma: Public Management and Administration and Diploma: Management Studies |
| Takeover Regulation Panel (TRP)                     | The Panel is constituted in compliance with the Act and meets   | -  | N/A   | N/A  | N/A  | None  | N/A  | N/A   |



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|        | the minimum number of members required.   |  |   |                                       |  |   |  |   |
|        | -   | Executive Director                                     | Since 01 January 2024                         | Contract expired on 31 December 2023. | The Minister is currently consulting with the Minister of Finance on the conditions of service for the position. | Mr Zano Nduli   | Since January 2024                                 | He is currently serving as Deputy Executive Director. He holds Bachelor of Laws (LLB) degrees as well as postgraduate certificates in sustainable development and banking and finance |

-END-