

## THE NATIONAL ASSEMBLY

### QUESTION FOR WRITTEN REPLY

#### QUESTION NO. 4197

**Ms L R Potgieter (DA) to ask the Minister of Trade, Industry and Competition:**

(1) Whether, with reference to his reply to question 2065 on 22 May 2025 regarding the annual remuneration, basic salary, allowances and all benefits, he will provide (a) consistent breakdowns for each entity listed, (b) the current annual total remuneration broken down by (i) basic salary and (ii) allowances and (c) all benefits of the chief executive officers and/or the most senior officials; if not, what are the reasons; if so, what are the relevant details; (2) whether, with the benefit of hindsight, he has found that the breakdowns provided for the entities do not add up; if not, what is the position in this regard; if so, what are the relevant details? NW4733E

## RESPONSE:

Entity	(1) Whether, with reference to his reply to question 2065 on 22 May 2025 regarding the annual remuneration, basic salary, allowances and all benefits, he will provide					(2) whether, with the benefit of hindsight, he has found that the breakdowns provided for the entities do not add up; if not, what is the position in this regard; if so, what are the relevant details?
	(a) consistent breakdowns for each entity listed,	(b) the current annual total remuneration broken down by			(c) all benefits of the chief executive officers and/or the most senior officials	
		(b) the current annual total remuneration broken down by	(b)(i) basic salary	(b)(ii) allowances		
1. Companies and Intellectual Property Commission (CIPC)		2 614 534	2 165 350	72 000 – Car/Travel Allowance	42 540 – Medical Aid  130 716 - Service Bonus  203 928 – Pension	The allowance and benefit figures included were per month.
2. Companies Tribunal (CT)		1 995 632  The Chief Operating Officer is the most senior official within the Companies Tribunal	1 982 432	9000 – Cellphone allowance  4 200 – data allowance	0.00	Data allowance of R350 and cell phone allowance of R750 were per month.
3. Competition Commission		2 661 000 (Based on the 2023/24 Annual report)	2 549 000	112 000	0.00	The information provided previously was correct.

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4. Competition Tribunal		3 297 935	3 033 644	21 600 Communication Allowance  242 691 Retirement Annuity	0.00	There was a slight difference based on figures being rounded off.
5. Export Credit Insurance Corporation (ECIC)		3 227 688	2 261 174	308 360 - Acting Allowance  144 000 - Travel Allowance  60 000 - Cell phone Allowance  14 400 - Internet Connectivity Allowance	354 305 - Provident Fund  53 875 - Medical Aid  29 449 – Skills Development Levy  2 125 – UIF	There was a slight difference based on figures being rounded off.

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6. Industrial Development Corporation (IDC)		5 967 684  The new CEO was appointed effective 01 Feb 2025	IDC offers an Annual Guaranteed Package that is all inclusive	0.00	0.00	The information provided previously was correct.
7. International Trade Administration Commission (ITAC)		2 259 984	1 581 989	480 548	197 447	The information provided previously was correct.
8. National Consumer Commission (NCC)		2 289 983	1 581 989	30 000 – Cellphone allowance	205 658 - Pension Contribution  472 336 - Flexible package	There was a slight difference based on figures being rounded off.
9. National Credit Regulator (NCR)		2 267 376  (Acting Chief Executive Officer)	1 566 360	592 176 - Acting Allowance (annual)	82 440 - Provident Fund  26 400 - Medical subsidy	The annual total package did not include the acting allowance and medical subsidy

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10. National Consumer Tribunal (NCT)		2 566 254	2 545 854	20 400	0.00	The information provided previously was correct.
11. National Empowerment Fund (NEF)		3 249 486	0.00	0.00		The information provided previously was correct.
12. National Gambling Board (NGB)		2 227 884	2 135 700	18 000 – Cellphone allowance  74 184 Housing Allowance		The previous submission was based on the Salary of the Accounting Authority who has since resigned.
13. National Lotteries Commission (NLC)		2 985 830	2 389 680	596 150		The information provided previously was correct.
14. National Metrology Institute of South Africa (NMISA)		2 832 775	2 582 079	24 000 cellphone	226 696  Medical Scheme Contribution	The information provided was based on the entry level of the CEO position.

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15. National Regulator for Compulsory Specifications (NRCS)		2 022 202	1 557 351	226 372 - Other benefits (Cellphone allowances /Travel/ and Acting Allowance)	238 479 - Retirement and Medical	<p>The figure provided was based on the basic salary of the former CEO together with the performance bonus that he received.</p> <p>The current figure is based on the salary of the Acting CEO.</p>
16. South African Bureau of Standards (SABS)		4 633 100 – Maximum 2 281 500 – Minimum  Chief Executive Officer (CEO) position is vacant. The above is in terms of the SABS salary scales for the Chief Executive Officer position.	SABS employees structure their benefits from their total remuneration package, remainder is allocated to the basic salary portion.	Pension is included in total cost to company -salary structuring.		The information provided previously was correct.

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17. South African National Accreditation System (SANAS)		2 398 293	1 197 444	482 111	718 739 Medical Aid, Pension Fund and other benefits	The information provided previously was correct.
18. Takeover Regulation Panel (TRP)		3 359 839  (Deputy Executive Director)	2 880 344	0	479 495 - Medical aid and pension contributions	The information provided was correct.  The table however also included bonuses paid to previous Executive Director and Act Deputy Executive Director

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