



Companies and Intellectual  
Property Commission

a member of **the dtic** group

# 2021/22 – 2025/26 SP & 2024/25 APP

*Parliamentary Portfolio Committee on Trade, Industry and Competition*

*CIPC Commissioner, Adv. Rory Voller*

*04 September 2024*



# AGENDA

-  Operational Environment
-  Vision, Mandate, and Developmental Objectives
-  Strategic Focus Areas
-  Human Capital
-  Governance
-  CIPC APP Outputs Linked to ***the dtic*** Outcomes
-  Financial Overview
-  Research Capabilities

# THE CIPC OPERATES IN AN ENVIRONMENT WHERE THE ADOPTION OF MODERN TECHNOLOGIES, ADHERENCE TO GLOBAL NORMS, AND THE ENACTMENT OF PROGRESSIVE LEGISLATIVE FRAMEWORKS IS CRUCIAL

## External Environment

### Technological Innovations

The Covid-19 pandemic has accelerated the integration of new technologies into daily life, necessitating a shift in business models

As digital-savvy customers expect superior UX, organizations like the CIPC must adapt by upskilling employees to stay competitive

Global digitalization has increased connectivity and introduced blockchain-driven competitors, posing business continuity risks that require an integrated response

### ESG Requirements

Increasing global concern around Climate Change and environmental degradation, particularly with regards to industry and corporate contributions to Climate Change have fueled the rapid emergence of mandatory ESG reporting due to climate change concerns

### SA Grey Listing

In 2019, South African Regulatory and Law Enforcement Agencies collaborated to prepare for a Financial Action Task Force (FATF) assessment, evaluating the effectiveness of Anti Money Laundering and Counter Financing of Terror measures.

This assessment pinpointed significant challenges in accessing accurate beneficial ownership (BO) information, underscoring vulnerabilities in combating money laundering and terror financing.

### Patent and Design Legislative Reform

South Africa's IP Policy in 2018 initiated critical Patent and Designs Legislative Reforms.

By 2021, the Patent and Designs Amendment Bills advanced to Cabinet, addressing the outdated Patent Act.

Key reforms include Substantive Search and Examination (SSE) to ensure patents comply with TRIPS Flexibilities, enhancing access to medicines and preventing unwarranted monopolies

## Internal Environment

### Modernisation Strategy

CIPC continues to implement its modernisation strategy that also focuses on strengthening online service channels

This entails migration of CIPC processes to new modern platforms, as well as automation of all its processes, in order to minimise transacting times

The strategy aims to bridge the digital divide by offering Self-Service Centres, Partner Sites with staffed terminals

### CIPC Taxonomy

The CIPC is in the process of incorporating an ESG Taxonomy into its existing Base Taxonomy, addressing the growing global and national demand for comprehensive ESG reporting

This integration, aligned with IFRS standards, will enhance transparency and accountability, necessitating updates to the IFRS Taxonomy for use by various reporting entities

### Beneficial Ownership

In 2023, the CIPC established a comprehensive Beneficial Ownership (BO) Register and formed a dedicated review team to ensure accuracy and compliance of BO filings

New regulations implemented permitted upgrades to integrate with databases like Home Affairs

The introduction of an API Gateway enabled real-time data queries by entities such as the Department of Justice

### SSE Experiential Learning Programme

The CIPC has integrated the Experiential Learning Programme (ELP) with patent and design registrations, aligning with the IP Policy's Phase I

The Substantive Search and Examination (SSE) of patent applications, strengthening the patent system.

The SSE ELP trained 11 Patent Examiners and 20 interns, enhancing the CIPC's capacity to enforce IP laws

# THERE ARE LEGISLATIVE FRAMEWORKS, POLICY DIRECTIVES, AND EXECUTIVE PRIORITIES THAT GUIDE THE CIPC'S STRATEGIC DIRECTION...

## Mandate

### Core Legislation

The CIPC is a Schedule 3A public entity established under the Companies Act (Act No.71 of 2008) from which it derives its primary mandate. The CIPC is responsible for the registration of Companies, Co-operatives, and Intellectual Property Rights, promotion and enforcement of compliance to the Companies Act



- The Constitution of the Republic of South Africa Act No. 108 of 1996
- Companies Act, No 71 of 2008
- Close Corporations Act, No 69 of 1984
- Co-operatives Amendment Act, No 6 of 2013
- Patents Act, No 57 of 1978
- Copyright Act, No 98 of 1978

### Policy Mandate

National policies and legislation inform the CIPC's Strategic Plan and Annual Performance Plan



- National Development Plan (NDP) 2030
- Medium-Term Strategic Framework
- IP Policy
- Industrial Action Plan
- Corporate Law Reform Policy
- National Youth Policy
- Co-operatives Development Policy

### Department of Trade, Industry and Competition

The Department of Trade, Industry and Competition is the executive authority that steers the strategic direction of the CIPC.



- dtic Strategic Plan
- dtic Minister's Commitments and 6 point programme
- Strategy on the Promotion of Entrepreneurship and Small Enterprise
- Women's Financial Inclusion Framework
- 45 Priorities

## CIPC's Vision, Mission and Values



### Vision

A world-class modern regulator, making a strategic contribution towards improving competitiveness and driving economic growth in South Africa



### Mission

- We make it easy to do business in SA, in collaboration with our partners
- We regulate business and the IP environment contributing to SA becoming an investment destination, and enabling the protection and commercialisation of innovation
- We leverage technology, knowledge assets and networks to support third party decision making



### Values

- Passion for Service
- Integrity
- Empowerment
- Accountability
- Collaboration



# ...ALIGNED WITH THE NATIONAL DEVELOPMENTAL OBJECTIVES SET OUT IN THE MTSF...

## Developmental Objectives

**MTSF Priority 1:** A capable, ethical, and developmental state

Modernize service processes in the public sector.

100% reduction of wasteful and fruitless expenditure in the public sector institutions.

Improve financial management capability by implementing the Integrated Financial Management System in the public sector

**MTSF Priority 2:** Economic Transformation and Job Creation

Improve ease of doing business

Facilitate and support 200 000 functional small businesses and cooperatives

Expand government spend on women, youth, and persons with disabilities through preferential procurement

**MTSF Priority 5:** Spatial integration, human settlements, and local government

Profile and support enterprise development in townships through financial incentives and other non-financial forms of support.

**MTSF Priority 7:** A better Africa and world

80% of international standards domesticated, to improve the conditions for all South Africans.

## CIPC's Contribution

- A service delivery model responsive to customer (public) needs
- CIPC continues to invest in ICT assets to enhance service accessibility, automate processes for faster delivery, and collaborate with public and private entities to innovate integrated service solutions.

- Monitor expenditure and ensure that adherence to correct procedures

- Implement Integrated Financial Management System when guidelines are received.

- CIPC will continue to invest in ICT assets to enhance service accessibility and automation, improving the ease of doing business and accelerating service delivery





- Automation of cooperatives' registration and maintenance processes.
- Conduct education and awareness webinar events for small businesses and cooperatives on opportunities and compliance with relevant legislation.
- Conduct virtual media campaigns for CIPC services.

- CIPC to continue implementing preferential procurement from women, youth, and persons with disabilities

- To provide non-financial forms of support for enterprise development through easy and quick access to the CIPC services, as well as conducting education and awareness webinar events and media campaigns on Company and IP laws and related opportunities

- CIPC to continue to participate in international bodies such as WIPO, BRICS and Corporate Registrars Forum
- The CIPC will be implementing a business ownership register as part of a recommendation by Transparency International

# ...POSITIONING THE CIPC AS A RELEVANT, MODERN AND CREDIBLE REGULATOR CONTRIBUTING TO SA'S ECONOMIC GROWTH & COMPETITIVENESS

		Impact Statements	Outcomes
1	 <b>A world-class modern regulator</b>	Building the required competencies and capabilities to become a <b>world-class modern regulator</b> that is fit-for-purpose, agile, adaptive, relevant, and ahead of the curve building the capacity of the state and reducing red tape and making a strategic contribution towards to industrial resilience and competitiveness	<ul style="list-style-type: none"> <li>Improved Organisational Competencies and Capabilities</li> <li>Enhanced and seamless customer experiences with CIPC services</li> <li>Improved State capacity to support business growth and investment</li> <li>Collaboration with businesses and other government entities based on mutual commitments</li> </ul>
2	 <b>Ease of doing business in SA</b>	Reducing the regulatory administrative burden by creating ease, simplicity, and flexibility in the formation, maintenance, and compliance by companies, as well as protection of intellectual property. This will make it <b>easy to do business in SA</b> , contributing to enterprise efficiency, growth, and sustainability, and build a foundation for increased exports and investments – local and foreign	<ul style="list-style-type: none"> <li>Reduced administrative compliance burden for companies and IP owners</li> </ul>
3	 <b>Investor confidence in SA businesses and innovations</b>	The CIPC will ensure implementation and compliance with Company and IP Laws to create a reputable, and conducive, reliable, and predictable Business Regulation and IP Protection environment in South Africa, contributing to <b>investor confidence in SA businesses and innovations</b>	<ul style="list-style-type: none"> <li>Improved State capacity for business and IP regulation and integrity</li> <li>Economic transformation through localisation</li> <li>Businesses and innovators supported, including reducing IP filing costs</li> <li>Improved IP regulation compliance and royalty distribution</li> </ul>
4	 <b>Supported third-party decision-making</b>	<b>Support third party decision making</b> by leveraging knowledge assets and networks, extracted maximum value for the CIPC and its customers	<ul style="list-style-type: none"> <li>Secure CIPC Data and Applications</li> <li>A controlled environment for information, with improved access control to CIPC systems by third parties</li> <li>Enhanced decision-making capabilities through access to comprehensive and timely shared data</li> </ul>

# THE CIPC IS DEDICATED TO ALIGNING ITS WORKFORCE WITH STRATEGIC GOALS, ADDRESSING STAFFING CHALLENGES, AND ENHANCING DIVERSITY...

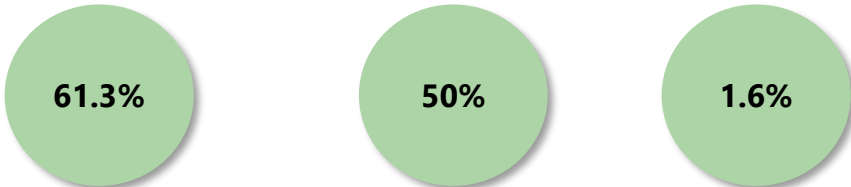
## Staff Complement



Approved Posts      Total Employees

- The CIPC’s organisational structure provides for 640 approved posts of which 444 (69.4% occupancy rate) are filled as of 31 March 2024

## Employment Equity



Women      Women in Senior Management      Persons with Disabilities

- The CIPC has met and exceeded Employment Equity Cabinet targets with 50% Women employed in Senior Management Service level
- However, the CIPC has fallen short of the EEC targets with respect to target if 2% Persons with Disabilities employed, where 1.6% Persons with Disabilities employed by the CIPC

## Development of Skills and Capacity

The CIPC has recognised the need for and importance of identifying the requisite skills to perform the duties and responsibilities of filled positions. The ability to attract and retain the relevant talent is key to achieving the objectives of the CIPC. As such, interventions to capacitate and develop employees, and recruitment efforts were put in place as follows:



Development and Implementation of a Workplace Skills Plan

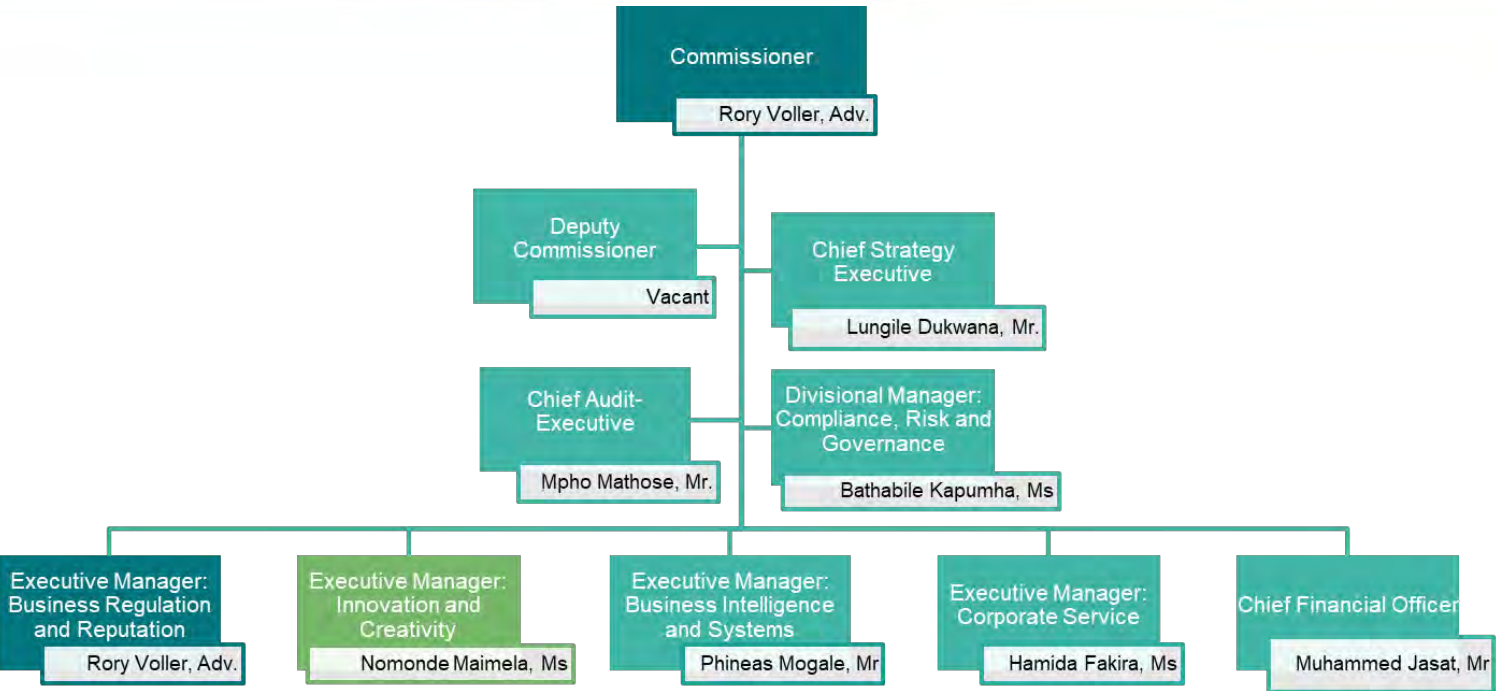


Establishment of Personal Development Plans for employees



Reskilling of employees aligned with CIPC Vision 2030 through the award of bursaries, short courses and e-learning certifications

...SUPPORTED BY ROBUST GOVERNANCE STRUCTURES THAT ENSURE ACCOUNTABILITY, TRANSPARENCY, AND ALIGNMENT WITH THE ORGANISATION'S OVERALL MISSION



**PROGRAMME 1: SERVICE DELIVERY AND ACCESS**

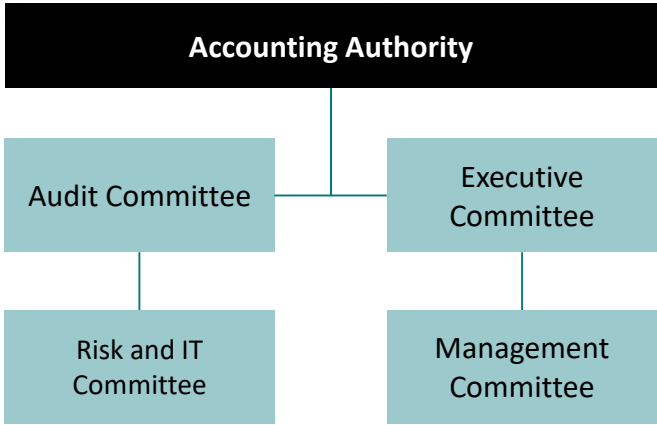
Programme 1 aims to bolster institutional capacity and responsiveness toward establishing the CIPC as a world-class modern regulator

**PROGRAMME 2: INNOVATION AND CREATIVITY**

Programme 2 aims to boost innovation and IP management by promoting patent creation, ensuring legal compliance and fostering a collaborative IP protection environment to enhance trade, industrial growth, and state efficacy

**PROGRAMME 3: BUSINESS REGULATION & REPUTATION**

Programme 3 aims to refine corporate governance through active engagement in legislative processes, educational initiatives enforcing compliance with the Companies Act, enhancing transparency with ESG standards and ensuring capital utilisation aligns with its intended purposes



**Audit Committee**

Ensuring compliance with financial regulations and governance obligations. This Committee remains thorough and rigorous in upholding sound financial controls and mitigating risks

**Risk and IT Committee**









Sub-committee of the Audit Committee and oversees the implementation and management of risk and ICT activities

**Executive and Management Committees**

Support the committees of the CIPC by ensuring the effective implementation and oversight of strategic decisions, while maintaining accountability and, resource management

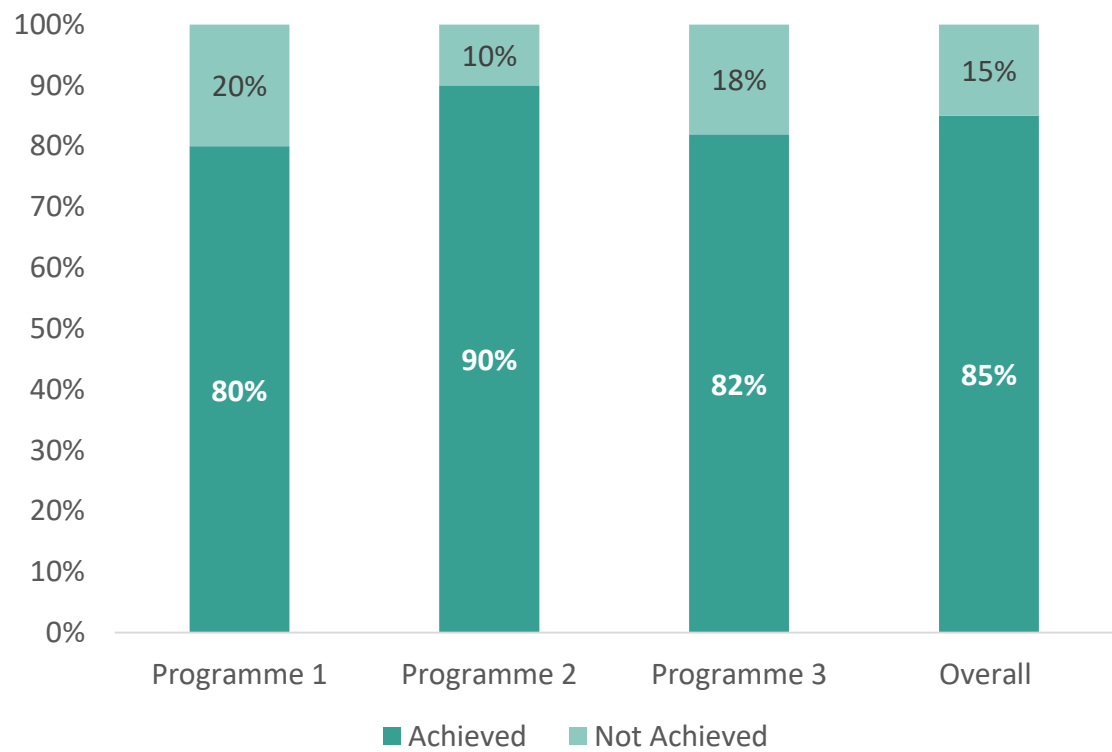


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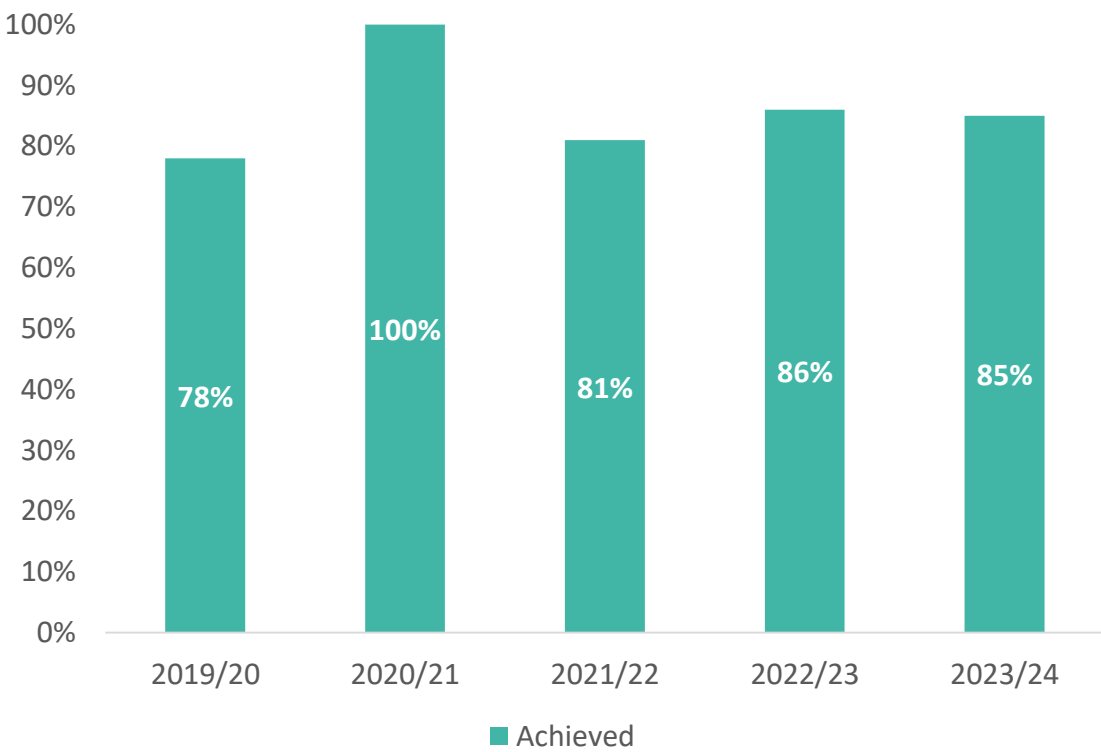
# THE CIPC HAS MAINTAINED RELATIVELY HIGH PERFORMANCE, NOTWITHSTANDING A MARGINAL DECLINE IN PERFORMANCE IN FY2023/24

2023/24 Programmatic & Overall Performance



- During the 2023/24 Annual Review period, the CIPC **achieved 85% (22 out of 26) of its APP KPI targets** across its programmatic areas
- This represents a marginal 1% decline compared to 2022/23

Annual Overall Performance Comparison, 2019/20 – 2023/24



- In efforts to improve its performance, the CIPC has implemented:
- Monthly monitoring of progress to the Commissioner on progress on planned initiatives towards achieving the set targets
  - Implementation of integrated planning (budget, HR, risk & ICT)
  - Emphasis on aligning PDAs to AOP, APP & SP

# CIPC ALIGNMENT WITH THE DTIC GROUP OUTPUTS - PROGRAMME 1

## Contribution to the dtic Outputs

dtic Focus Area	Related dtic Output	Outcome	Output	Performance Indicator / Measure	Audited Actual Performance			Estimate Performanc e / Baseline	Medium Term Targets		
					2020/21	2021/22	2022/23		2023/24	2024/25	2025/26
		Impact Statement #1: A world-class modern regulator									
❖ Red tape and state capability enhancement	Addresses red tape reduction and state capability enhancement, without clear alignment to any dtic output	Improved Organisational Competencies and Capabilities	Skills and training plan developed and implemented	Percentage completion of training initiatives	New indicator	New indicator	New Indicator	New Indicator	50%	75%	95%
			Clean audit achieved	Number of AGSA Audit outcome reports	Clean audit	Clean audit	Clean audit	Clean Audit	Clean audit	Clean audit	Clean audit
❖ Improving the capacity and responsiveness of the state and social partnership	Addresses state capacity / responsiveness without clear alignment to any dtic output	Enhanced and seamless customer experiences with CIPC services	Implementation of Stakeholder and customer satisfaction report recommendations	Percentage average customer and stakeholder satisfaction	8 (equivalent to 80%)	Not measured	8 (equivalent to 80%)	Not measured	80%	80%	80%
❖ Shareholder Engagements & Impact	10 Business Forums hosted aimed at supporting increased FDI, exports and outward investment	Improved State capacity to support business growth and investment	Participation in business forums aimed at supporting increased FDI, exports and outward investment	Percentage of planned Business Forums participated in	New indicator	New indicator	New Indicator	New Indicator	80% of planned Business Forums participated in	80% of planned Business Forums participated in	80% of planned Business Forums participated in

# CIPC ALIGNMENT WITH THE DTIC GROUP OUTPUTS - PROGRAMME 1 (CONT.)

## Contribution to the dtic Outputs

dtic Focus Area	Related dtic Output	Outcome	Output	Performance Indicator / Measure	Audited Actual Performance			Estimate Performanc e / Baseline	Medium Term Targets		
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
					Impact Statement #4: Supported third party decision making						
❖ Addressing crime	Addresses crime but none of the specific dtic "Addressing Crime" outputs	A secure and controlled environment for data information exchange	CIPC Data Strategy developed	Number of drafts of the CIPC Data Strategy developed	New indicator	New indicator	New Indicator	New Indicator	1	-	-
❖ Stakeholder Engagement and Impacts	Relates to sharing data with strategic and social partners and other stakeholders but none of the specific dtic "Stakeholder Engagement and Impacts" outputs		CIPC Data Sharing Policy developed	Number of data policies approved	New indicator	New indicator	New Indicator	New Indicator	1	-	-



# CIPC ALIGNMENT WITH THE DTIC GROUP OUTPUTS – PROGRAMME 2

## Contribution to the dtic Outputs

dtic Focus Area	Related dtic Output	Outcome	Output	Performance Indicator / Measure	Audited Actual Performance			Estimate Performance/Baseline	Medium Term Targets		
					2020/21	2021/22	2022/23		2023/24	2024/25	2025/26
		Impact Statement #1: A world-class modern regulator									
❖ Industrial Production	R40 billion in Black Industrialist output achieved	Building state capacity to better regulate and ensure integrity of granted patent rights.	Implementation of Experiential Learning Project (ELP) with the SSE team	Number of non- binding work products issued per examiner in line with SSE Experiential Learning	New Indicator	24	24	24	24	24	24
				Number of SSE training initiatives	New Indicator	New Indicator	New Indicator	4	4	4	4
				Number of new permanent jobs created through implementation of the ELP of the SSE Programme	New Indicator	New Indicator	New Indicator	20	0	20	0
				Number of new interns employed biennially through implementation of the ELP via the SSE Programme	New Indicator	New Indicator	New Indicator	20	0	20	0
❖ Industrial Production	R40 billion in additional local output committed or achieved (local procurement of goods and services, enforcing licensing requirements etc)	Transform the economy through localisation through increased number of local patents	Inventor Assistance Programme (IAP) implemented	Number of IAP Review Committee meetings to screen applications	New Indicator	New Indicator	New Indicator	4	4	4	4
				Number of Annual Status Reports tracking the status of paired applications	New Indicator	New Indicator	New Indicator	1	1	1	1

# CIPC ALIGNMENT WITH THE DTIC GROUP OUTPUTS – PROGRAMME 2 (CONT.)

## Contribution to the dtic Outputs

dtic Focus Area	Related dtic Output	Outcome	Output	Performance Indicator / Measure	Audited Actual Performance			Estimate Performance/ Baseline	Medium Term Targets		
					2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
		Impact Statement #3: Investor confidence in SA businesses and innovations									
❖ Industrial Production	R40 billion in additional local output committed or achieved (local procurement of goods and services, enforcing requirements of licensing requirements etc)	Improved IP regulation compliance and royalty distribution	Compliance with Regulations by Accredited Collecting Societies	Number of Annual audit reports on promoting compliance with regulations by Collecting Societies conducted by the CIPC	New Indicator	New Indicator	New Indicator	1	1	1	1
			Efficient and Effective collection and distribution of royalties for the benefit of local musicians	Rm Royalties distributed by Collecting Societies to local musicians	New Indicator	New Indicator	New Indicator	R 100m	R 100m	R 100m	R 100m
❖ Investment	R200 billion in investment pledges secured across the state (monitor compliance in terms of the Companies Act)	Enhanced State capability to combatting IP crimes	Increase IPR capacity within Law Enforcement Agencies to enhance their capacity to deal with IP Crimes with the goal of creating a conducive environment for investment	IP Enforcement Operations Report which specifies the impact on jobs and the investment environment	New Indicator	New Indicator	New Indicator	1	1	1	1

# CIPC ALIGNMENT WITH THE DTIC GROUP OUTPUTS – PROGRAMME 3

## Contribution to the dtic Outputs

dtic Focus Area	Related dtic Output		Outcome	Output	Performance Indicator / Measure	Audited Actual Performance			Estimate Performance/ Baseline	Medium Term Targets		
						2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
						Impact statement #2: Ease of doing business						
❖ Industrial Support ❖ Stakeholder Engagement and Impacts	R15 billion support programmes to enterprises in areas outside the 5 main metros	5 Conferences, summits, and international forums hosted (report on conferences, summits or International Forums that will be hosted)	Reduced administrative compliance burden for companies and Co-operatives	Increased awareness of company laws, regulations, as well as CIPC services, processes, and channels	Corporate education and awareness events (virtual or physical) conducted by the CIPC, also in collaboration with partners	New Indicator	11	40	30	40	40	40
❖ Improved responsiveness of the state ❖ Investment	Addresses state responsiveness to prevailing issues, without specific alignment to any dtic output		Reputable business regulation and investment environment	Incorporate ESG Taxonomy into our CIPC Base Taxonomy as an initiative to address climate change	Updated CIPC XBRL Taxonomy aligned with government initiatives to address climate change	New Indicator	New Indicator	New Indicator	New Indicator	Gap Analysis Report on adoption of ESG	Incorporation of ESG Taxonomy in our Baseline IFRS Taxonomy	Updated 2025/26 CIPC XBRL Taxonomy Q1-Q4









# CIPC ALIGNMENT WITH THE DTIC GROUP OUTPUTS – PROGRAMME 3 (CONT.)

## Contribution to the dtic Outputs

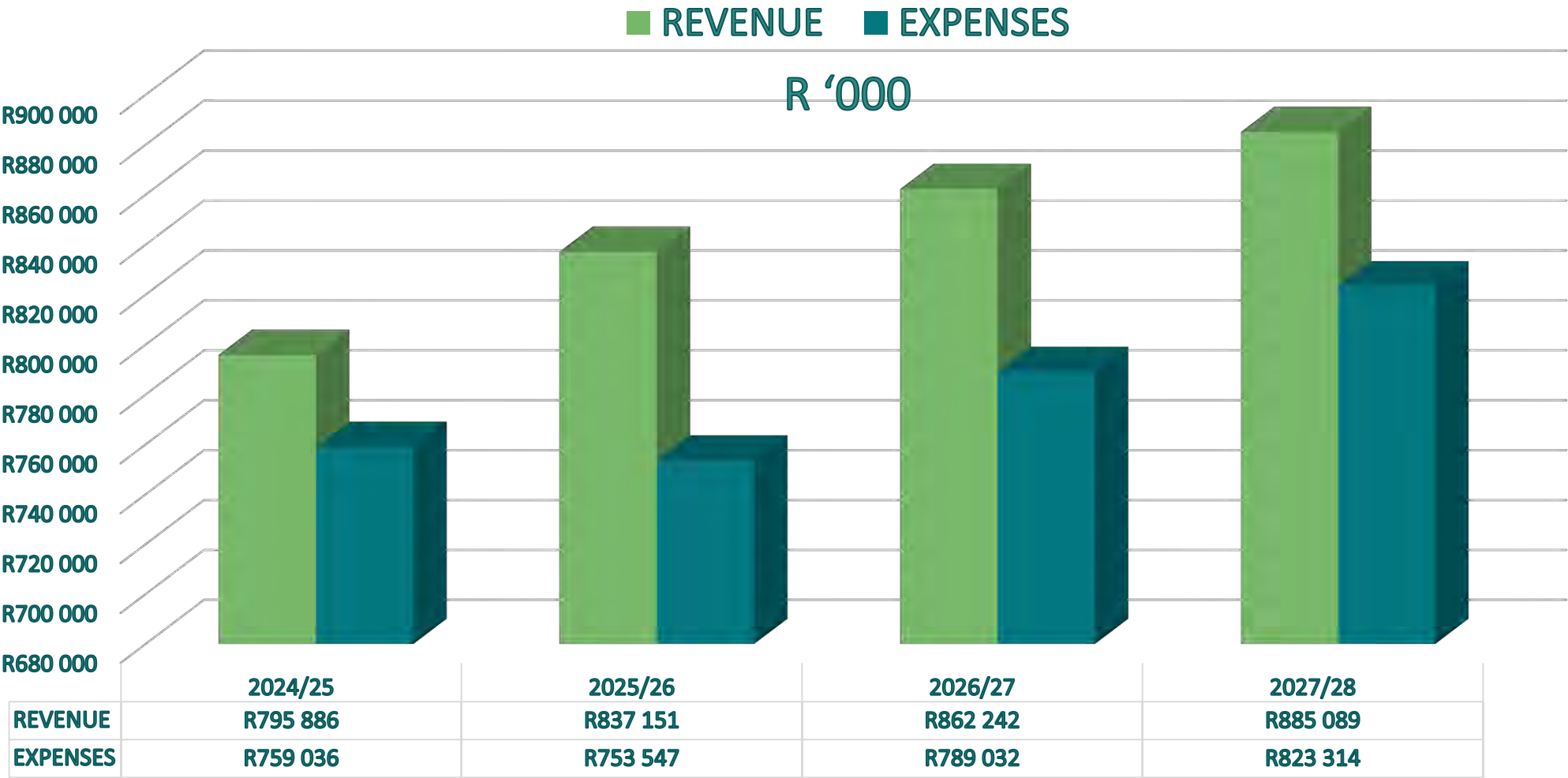
dtic Focus Area	Related dtic Output	Outcome	Output	Performance Indicator / Measure	Audited Actual Performance			Estimate Performance/Baseline	Medium Term Targets		
					2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
		Impact Statement #3: Investor confidence in SA businesses and innovations									
❖ Addressing crime	Addresses crime but none of the specific dtic "Addressing Crime" outputs	Reputable business regulation and investment environment	Pro-active Investigations in response to contraventions of Companies Act No 71 of 2008 on Companies identified on State Capture Commission Report	Number of Pro-Active Investigations in response to contraventions of the Companies Act No 71 of 2008 by Companies identified in the State Capture Report	New Indicator	New Indicator	New Indicator	3	6	6	6
❖ Addressing crime	Addresses crime but none of the specific dtic "Addressing Crime" outputs		Targeted proactive pre-investigations	Number of targeted proactive pre-investigations	New Indicator	New Indicator	New Indicator	5	4	4	4
❖ Investment	100 Investor facilitation and unblocking interventions provided		Quarterly Report on Tracked Capital Raised through IPO's to promote regular tracking of investments	Quarterly Prospectus Report which captures tracking of investments and their impact on society	New Indicator	New Indicator	New Indicator	New Indicator	Quarterly monitoring and Annual Reporting of Capital Raised	Quarterly monitoring and Annual Reporting of Capital Raised	Quarterly monitoring and Annual Reporting of Capital Raised



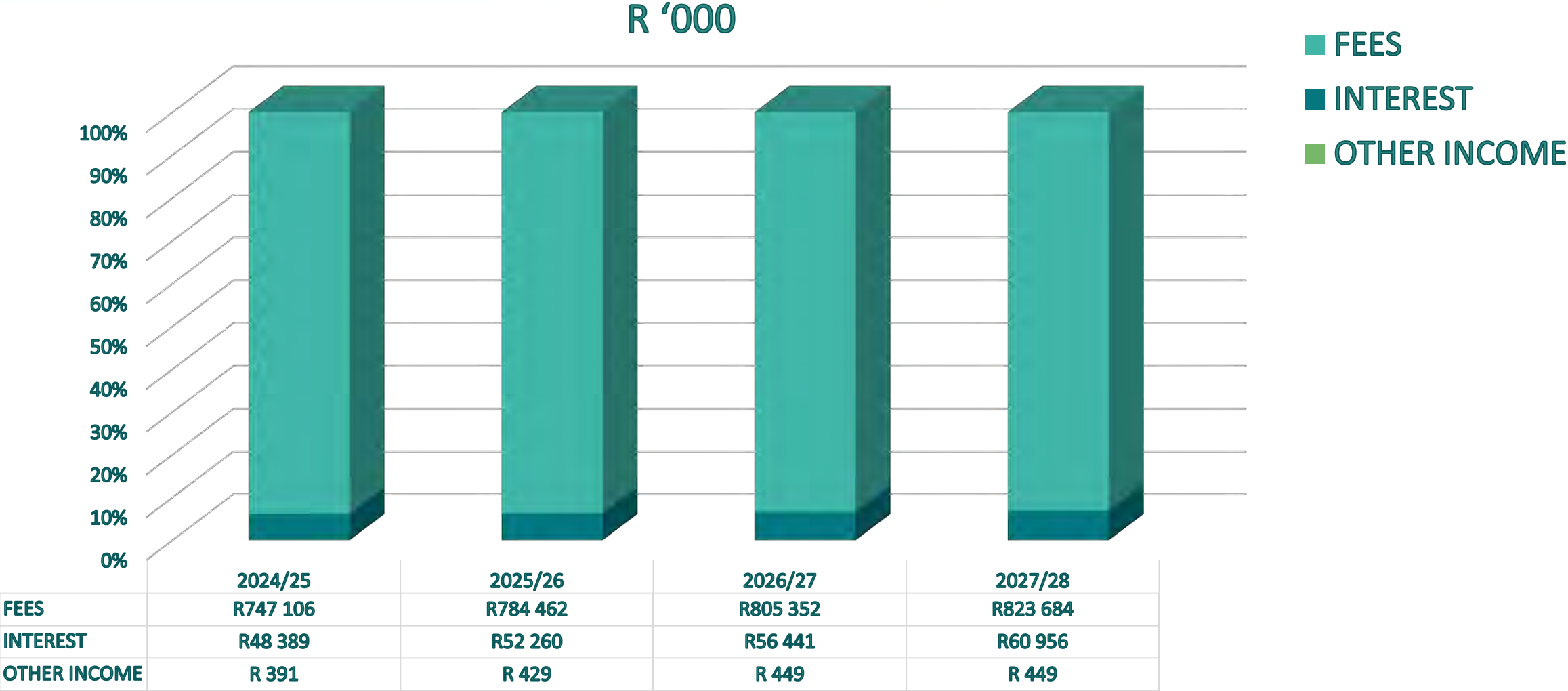
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# BUDGET OVERVIEW – 2024/25 TO 2027/28



# REVENUE OVERVIEW – 2024/25 TO 2027/28



# EXPENDITURE – 2024/25 TO 2027/28

Programme	Approved Budget	Medium Term Expenditure Estimate			Average Increase
	2024/25	2025/26	2026/27	2027/28	2025-2028
	R '000	R '000	R '000	R '000	%
Service Delivery and Access	623 670	611 858	638 524	666 487	2,3%
Innovation and Creativity	81 220	85 018	91 240	95 072	5,4%
Business Regulation and Reputation	54 146	56 671	59 268	61 755	4,5%
<b>Total</b>	<b>759 036</b>	<b>753 547</b>	<b>789 032</b>	<b>823 314</b>	<b>2,8%</b>

Economic Classification	Approved Budget	Medium Term Expenditure Estimate			Average Increase
	2024/25	2025/26	2026/27	2027/28	2025-2028
	R '000	R '000	R '000	R '000	%
Compensation of Employees	442 473	464 043	485 389	507 230	4,7%
Good and Services	288 582	261 523	275 663	288 101	0,2%
Depreciation	27 981	27 981	27 981	27 981	0,0%
<b>Total</b>	<b>759 036</b>	<b>753 547</b>	<b>789 032</b>	<b>823 314</b>	<b>2,8%</b>

- The Commission's annual expenditure is expected to increase at an average annual rate of 2.8%, from R 759m in 2024/25 to R 823m in 2027/28
- Goods and services spending is expected average R278m annually over the term, with an average increase of 0,2%.
- Depreciation expenditure is expected to remain constant over the medium term.



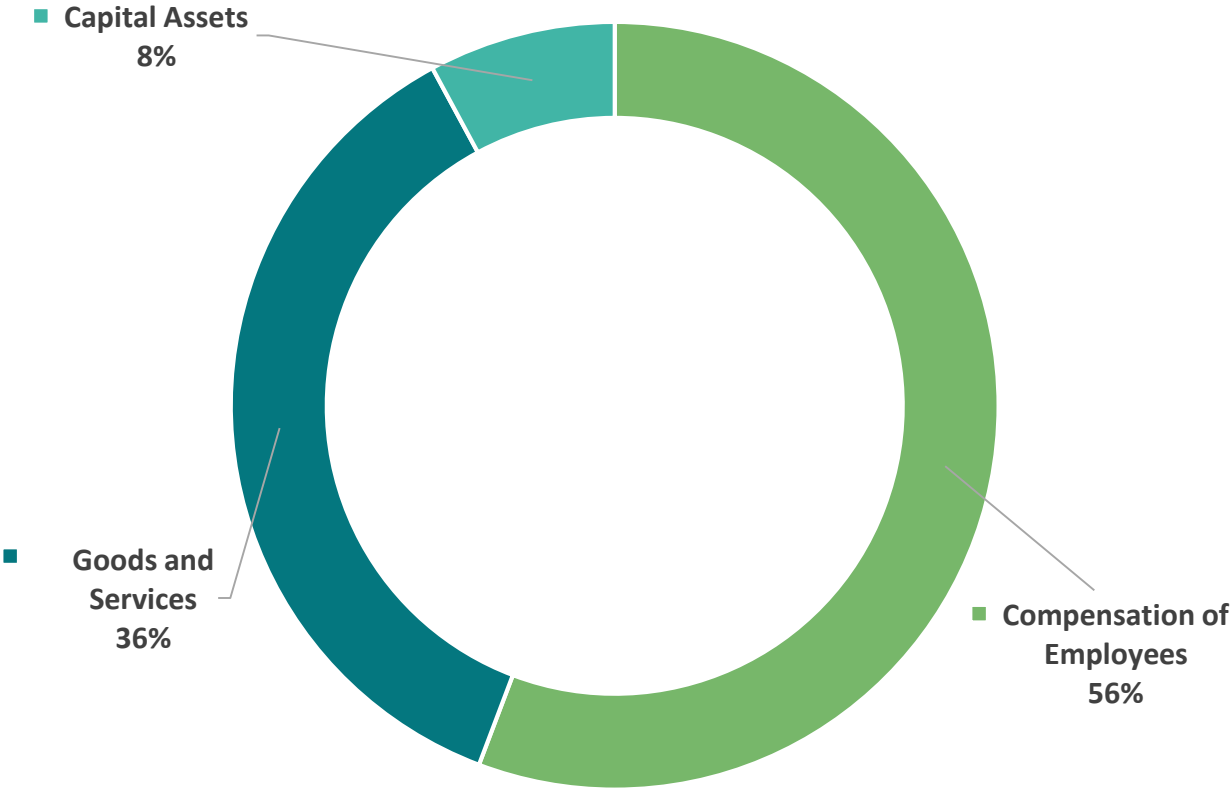
# CAPITAL EXPENDITURE – 2024/25 TO 2027/28

Capital Expenditure	Approved Budget	Medium Term Expenditure Estimate			Average Increase
	2024/25	2025/26	2026/27	2027/28	2025-2028
	R '000	R '000	R '000	R '000	%
Property, plant and equipment	45 045	37 338	38 923	40 544	-2,9%
Intangible assets	17 500	31 140	32 573	34 039	29,0%
<b>Total</b>	<b>62 545</b>	<b>68 478</b>	<b>71 496</b>	<b>74 583</b>	<b>6,1%</b>

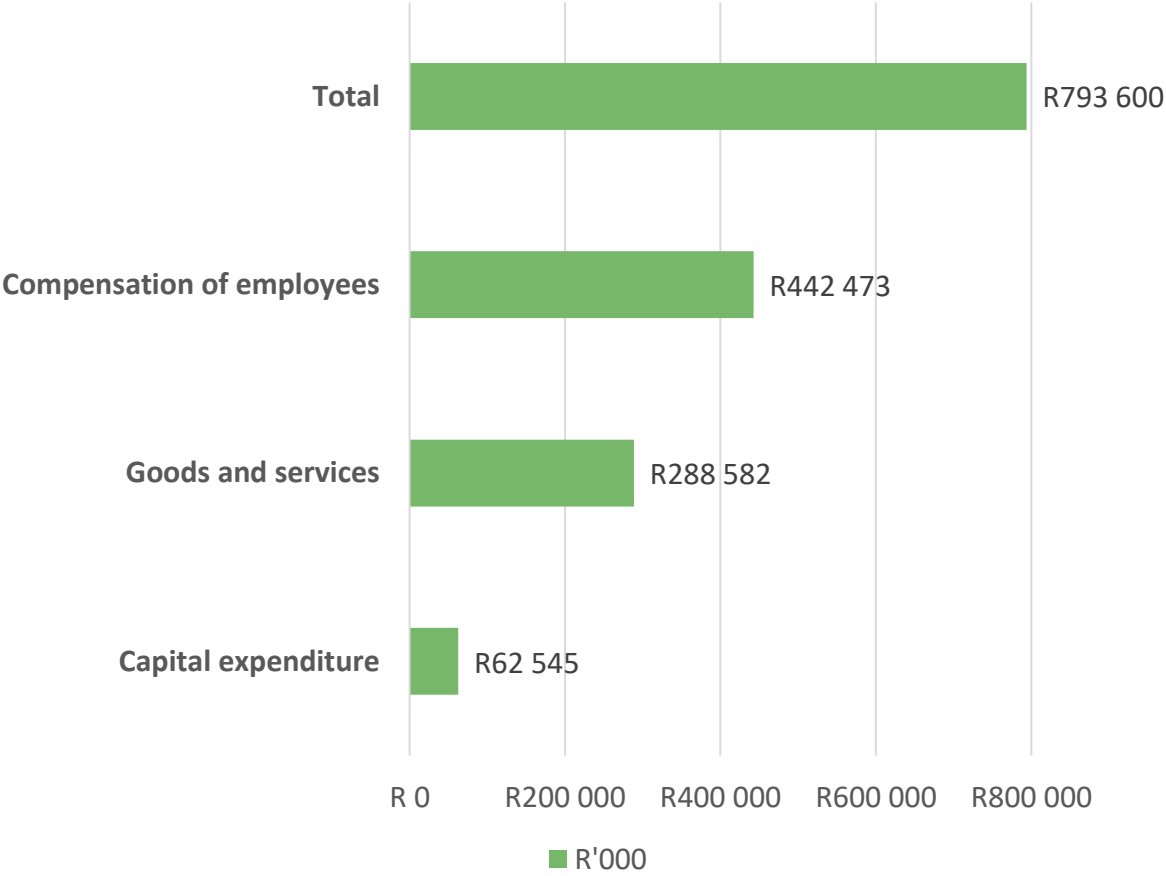
A total of R277 million is budgeted for investment in capital assets over the term.

# 2024/25 EXPENDITURE BUDGET BY CLASSIFICATION









2024/25 EXPENDITURE BUDGET %  
BY CLASSIFICATION



R VALUE OF 2024/25  
EXPENDITURE BUDGET BY  
CLASSIFICATION



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# THE CIPC HAS STRATEGICALLY DEVELOPED ITS RESEARCH CAPABILITIES TO SUPPORT AND ENHANCE ITS MANDATE IN THE EVOLVING LANDSCAPE OF IP AND CORPORATE GOVERNANCE

## Intellectual Property

- Currently, the CIPC has created task teams within the Patents and Design division, these teams focus on different aspects of development and functioning relevant to the division e.g., a search tool group and a patent regulations team
- Ongoing task team to keep abreast of the international landscape that will affect the office's assessment of patentability
- Activities such as journal club in order to keep current with the technology landscape aiding in the understanding of the technologies contained in the applications.
- Further having an understanding of the technologies and the trends of changes in the tech would assist in the agility of the organisation to assess or acquire the relevant skills based on these skill

## Compliance Monitoring and Enforcement

- At present, the Compliance Monitoring and Enforcement unit has made significant strides in enhancing its research and data analytics capabilities.
- One of the key achievements has been the triangulation of financial data reported through XBRL with ESG indicators, providing a more comprehensive view of corporate performance, enabling more informed decision-making by capital allocators, including the IDC, PIC and DFIs
- A key point of focus in this regard is **harmonizing the financial and sustainability reporting value chain** to create a State-wide repository underpinned by XBRL for better interoperability
- **Strategic Collaborations:** Partnering with AfDB, ISSB, and IRBA to accelerate climate change initiatives and integrate financial and sustainability reporting

## Innovation and Collaboration

- **Internal Research:** Identify bottlenecks, operational inefficiencies, and understand customer behavior on CIPC platforms to enhance user experience and optimise service delivery through consistent monitoring and assessment of transacting channels
  - **Benchmarking:** Regular benchmarking of capabilities, competencies and innovations with regulators, other government entities and industry leaders to ensure that our services remain competitive and effective
  - **Market Trends:** Track and analyze shifts in the broader economic, technological, and regulatory landscapes to anticipate changes in the market and adjust CIPC's strategies accordingly
- Insights gathered in this regard are used to improve the CIPC's operations and tailor targeted initiatives





END